

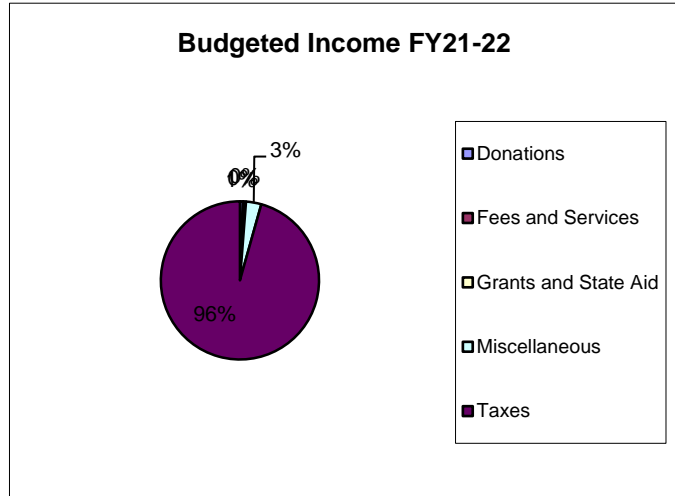
# Campbell County Public Library FY21-22 and FY22-23 Comparative

<b>INCOME</b>	<b>2021-22</b>		<b>2022-23</b>		<b>% Change</b>
		<b>% Total</b>		<b>% Total</b>	
Donations	\$31,000.00	0.57%	\$35,000.00	0.63%	12.90%
Fees and Services	\$7,000.00	0.13%	\$7,000.00	0.13%	0.00%
Grants and State Aid	\$37,000.00	0.69%	\$26,000.00	0.47%	-29.73%
Miscellaneous Income	\$181,355.00	3.36%	\$173,050.00	3.13%	-4.58%
Taxes	\$5,142,000.00	95.25%	\$5,282,000.00	95.64%	2.72%
<b><u>Total Income</u></b>					
	<b><u>\$5,398,355.00</u></b>		<b><u>\$5,523,050.00</u></b>		<b>2.31%</b>
<b>EXPENDITURES</b>					
<b>Capital Expenditures</b>					
	<b>\$115,750.00</b>	<b>2.14%</b>	<b>\$165,050.00</b>	<b>2.99%</b>	<b>42.59%</b>
<b>Collection Expenditures</b>					
Audiovisual Materials	\$130,000.00	2.41%	\$130,000.00	2.35%	0.00%
Miscellaneous Collection Expenditures	\$170,000.00	3.15%	\$170,000.00	3.08%	0.00%
Print Materials	\$350,000.00	6.48%	\$360,000.00	6.52%	2.86%
<b>Total Collection Expenditures</b>					
	<b>\$650,000.00</b>	<b>12.04%</b>	<b>\$660,000.00</b>	<b>11.95%</b>	<b>1.54%</b>
<b>Operating Expenditures</b>					
Association Dues	\$6,050.00	0.11%	\$6,150.00	0.11%	1.65%
Board Activities	\$4,625.00	0.09%	\$4,725.00	0.09%	0.00%
Contracted Computer Services	\$85,820.00	1.59%	\$106,020.00	1.92%	23.54%
Contracted Professional Services	\$94,300.00	1.75%	\$95,300.00	1.73%	1.06%
Facilities Maintenance	\$56,000.00	1.04%	\$56,000.00	1.01%	0.00%
Facilities Service Contracts	\$35,060.00	0.65%	\$37,100.00	0.67%	5.82%
Grounds Maintenance	\$31,000.00	0.57%	\$32,000.00	0.58%	3.23%
Miscellaneous Expenditures	\$53,000.00	0.98%	\$44,555.00	0.81%	-15.93%
Lease/Mortgage Payments	\$226,000.00	4.19%	\$230,700.00	4.18%	2.08%
Office Management	\$42,100.00	0.78%	\$45,300.00	0.82%	7.60%
Programming	\$130,000.00	2.41%	\$145,000.00	2.63%	11.54%
Public Relations	\$84,000.00	1.56%	\$98,000.00	1.77%	16.67%
Staff Development	\$32,750.00	0.61%	\$32,750.00	0.59%	0.00%
Travel	\$18,500.00	0.34%	\$14,000.00	0.25%	-24.32%
Utilities	\$178,000.00	3.30%	\$137,000.00	2.48%	-23.03%
Vehicles	\$5,000.00	0.09%	\$7,000.00	0.13%	40.00%
<b>Total Operating Expenditures</b>					
	<b>\$1,082,205.00</b>	<b>20.05%</b>	<b>\$1,091,600.00</b>	<b>19.76%</b>	<b>0.87%</b>
<b>Personnel Expenditures</b>					
Benefits	\$840,400.00	15.57%	\$833,900.00	15.10%	-0.77%
Miscellaneous Personnel Expenditures	\$210,000.00	3.89%	\$215,500.00	3.90%	2.62%
Salaries	\$2,500,000.00	46.31%	\$2,557,000.00	46.30%	2.28%
<b>Total Personnel Expenditures</b>					
	<b>\$3,550,400.00</b>	<b>65.77%</b>	<b>\$3,606,400.00</b>	<b>65.30%</b>	<b>1.58%</b>
<b><u>Total Expenditures</u></b>					
	<b><u>\$5,398,355.00</u></b>		<b><u>\$5,523,050.00</u></b>		<b>2.31%</b>

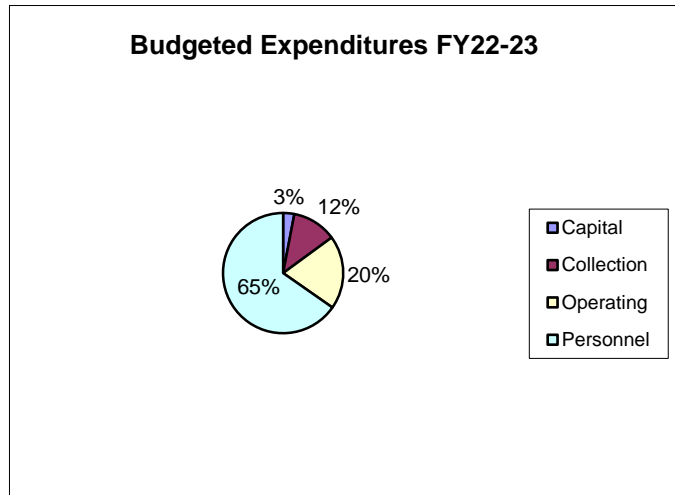


# Campbell County Public Library Fiscal Year 2022-23 Income and Expenditures

<b>Income</b>		<b>%</b>
Donations	\$35,000.00	0.63%
Fees and Services	\$7,000.00	0.13%
Grants and State Aid	\$26,000.00	0.47%
Miscellaneous	\$173,050.00	3.13%
Taxes	\$5,282,000.00	95.64%
<b>Total</b>	<b>\$5,523,050.00</b>	



<b>Expenditures</b>		<b>%</b>
Capital	\$165,050.00	2.99%
Collection	\$660,000.00	11.95%
Operating	\$1,091,600.00	19.76%
Personnel	\$3,606,400.00	65.30%
<b>Total</b>	<b>\$5,523,050.00</b>	



# Fiscal Year 2022-23

## Income

		<i>% Total Income</i>
<b>Donations</b>		
Friends of the Library	\$30,000.00	0.54%
Miscellaneous Donations	\$5,000.00	0.09%
	<b>Total Donations</b>	<b>\$35,000.00</b>
		<b>0.63%</b>
<b>Fees and Services</b>		
Copying Machines	\$2,000.00	0.04%
Fines and Fees	\$5,000.00	0.09%
	<b>Total Fees and Services</b>	<b>\$7,000.00</b>
		<b>0.13%</b>
<b>Grants and State Aid</b>		
E-rate Program	\$24,000.00	0.43%
Miscellaneous Grants	\$1,000.00	0.02%
Programming Grants	\$1,000.00	0.02%
State Aid Grant	\$0.00	0.00%
	<b>Total Grants and State Aid</b>	<b>\$26,000.00</b>
		<b>0.47%</b>
<b>Miscellaneous Income</b>		
Interest Earned	\$7,000.00	0.13%
Loan(s)	\$0.00	0.00%
Other Miscellaneous Income	\$1,000.00	0.02%
Transfer from Reserves	\$165,050.00	2.99%
	<b>Total Miscellaneous Income</b>	<b>\$173,050.00</b>
		<b>3.13%</b>
<b>Tax Income</b>		
Automobile	\$150,000.00	2.72%
Delinquent	\$47,000.00	0.85%
Franchise	\$195,000.00	3.53%
Miscellaneous Tax Income	\$67,000.00	1.21%
Property	\$4,800,000.00	86.91%
Telecommunications	\$23,000.00	0.42%
	<b>Total Tax Income</b>	<b>\$5,282,000.00</b>
		<b>95.64%</b>
	<b>Total Income</b>	<b>\$5,523,050.00</b>

# Fiscal Year 2022-23

## Capital Expenditures

		<i>% Capital Expenditures</i>	<i>% Total Expenditures</i>
<b><i>Capital Expenses</i></b>			
Administration	\$5,600.00	3.39%	0.10%
Alexandria Branch	\$500.00	0.30%	0.01%
Capital Projects Fund	\$0.00	0.00%	0.00%
Cold Spring	\$1,000.00	0.61%	0.02%
Computer Equipment	\$144,350.00	87.46%	2.61%
Fort Thomas	\$12,600.00	7.63%	0.23%
Newport	\$1,000.00	0.61%	0.02%
<b><i>Total Capital Expenditures</i></b>	<b>\$165,050.00</b>		<b>2.99%</b>

# Fiscal Year 2022-23

## Collection Expenditures

		<i>% Collection Expenditures</i>	<i>% Total Expenditures</i>
<b><i>Audiovisual Materials</i></b>			
Audio Books		0.00%	0.00%
E-Materials		0.00%	0.00%
Music		0.00%	0.00%
Software		0.00%	0.00%
Video Recordings		0.00%	0.00%
<b><i>Total Audiovisual Materials</i></b>	<b><i>\$130,000.00</i></b>	<b><i>19.70%</i></b>	<b><i>2.35%</i></b>
<b><i>Miscellaneous Collection Expenditures</i></b>			
Internet Databases		0.00%	0.00%
Materials Processing		0.00%	0.00%
Miscellaneous		0.00%	0.00%
Subscriptions		0.00%	0.00%
<b><i>Total Miscellaneous Collection Expenditures</i></b>	<b><i>\$170,000.00</i></b>	<b><i>25.76%</i></b>	<b><i>3.08%</i></b>
<b><i>Print Materials</i></b>			
Adult Books		0.00%	0.00%
Juvenile Books		0.00%	0.00%
Young Adult Books		0.00%	0.00%
<b><i>Total Print Materials</i></b>	<b><i>\$360,000.00</i></b>	<b><i>54.55%</i></b>	<b><i>6.52%</i></b>
<b><i>Total Collection Expenditures</i></b>	<b><i>\$660,000.00</i></b>		<b><i>11.95%</i></b>

# Fiscal Year 2022-23

## Operating Expenditures: Contracts

		% Operating Expenditures	% Total Expenditures
<b>Association Dues</b>			
Employer's Resource Association	\$600.00	0.05%	0.01%
KPLA Advocacy Committee	\$1,000.00	0.09%	0.02%
Northern Kentucky Chamber of Commerce	\$450.00	0.04%	0.01%
Misc Associations	\$500.00	0.05%	0.01%
SWON Libraries	\$3,600.00	0.33%	0.07%
<b>Total Association Dues</b>	<b>\$6,150.00</b>	<b>0.56%</b>	<b>0.11%</b>
<b>Contracted Computer Services</b>			
Antivirus Software Licensing	\$6,000.00	0.55%	0.11%
Automation System Maintenance	\$50,000.00	4.58%	0.91%
Communications Department Software	\$720.00	0.07%	0.01%
Credit Card Services	\$6,000.00	0.55%	0.11%
Enriched Web Catalog Content	\$3,400.00	0.31%	0.06%
Firewall Maintenance	\$4,000.00	0.37%	0.07%
Fixed Asset Software Support	\$500.00	0.05%	0.01%
Internet Filtering	\$5,000.00	0.46%	0.09%
Information Technology Support	\$1,000.00	0.09%	0.02%
Misc Contracted Computer Services	\$3,000.00	0.27%	0.05%
Print Mgmt/Timeout Software License Renewal	\$1,500.00	0.14%	0.03%
Public Computer Security	\$1,700.00	0.16%	0.03%
Staff Training Management Software	\$2,700.00	0.25%	0.05%
Smartphone App Maintenance	\$10,000.00	0.92%	0.18%
Videoconferencing Softwae	\$500.00	0.05%	0.01%
Website Maintenance	\$10,000.00	0.92%	0.18%
<b>Total Contracted Computer Services</b>	<b>\$106,020.00</b>	<b>9.71%</b>	<b>1.92%</b>
<b>Contracted Professional Services</b>			
Audit	\$10,500.00	0.96%	0.19%
Debt Collection Service	\$5,000.00	0.46%	0.09%
Employee Background Checks	\$500.00	0.05%	0.01%
Employee Drug Screening	\$500.00	0.05%	0.01%
Imagination Library Audit	\$2,750.00	0.25%	0.05%
Insurance	\$58,000.00	5.31%	1.05%
Legal Fees	\$3,000.00	0.27%	0.05%
Movie/Music Copyright Licensing	\$3,800.00	0.35%	0.07%
Payroll Accounting	\$9,000.00	0.82%	0.16%
Shredding Service	\$2,250.00	0.21%	0.04%
<b>Total Contracted Professional Services</b>	<b>\$95,300.00</b>	<b>0.00%</b>	<b>1.73%</b>
<b>Total Operating Expenditures (Contracts)</b>	<b>\$207,470.00</b>	<b>19.01%</b>	<b>3.76%</b>

# Fiscal Year 2022-23

## Operating Expenditures: Facilities

			% Operating Expenditures	% Total Expenditures
<b>Facilities Maintenance</b>				
Building Maintenance and Repair	\$40,000.00		3.66%	0.72%
Maintenance Supplies	\$16,000.00		1.47%	0.29%
<b>Total Facilities Maintenance</b>		<b>\$56,000.00</b>	<b>5.13%</b>	<b>1.01%</b>
<b>Facilities Service Contracts</b>				
Carpet Cleaning	\$4,000.00		0.37%	0.07%
Copier Maintenance	\$9,000.00		0.82%	0.16%
Elevator Maintenance	\$3,300.00		0.30%	0.06%
Entrance Mat Exchange	\$4,000.00		0.37%	0.07%
Fire Alarm Monitoring	\$2,200.00		0.20%	0.04%
Fire Alarm Testing	\$2,200.00		0.20%	0.04%
Fire Door Testing (Carrico)	\$400.00		0.04%	0.01%
HVAC Maintenance	\$5,000.00		0.46%	0.09%
Newport Geothermal Water Testing	\$800.00		0.07%	0.01%
Pest Control	\$3,000.00		0.27%	0.05%
Sump Pump Service (Newport)	\$300.00		0.03%	0.01%
Telephone Maintenance	\$900.00		0.08%	0.02%
Window and Gutter Cleaning	\$2,000.00		0.18%	0.04%
<b>Total Facilities Service Contracts</b>		<b>\$37,100.00</b>	<b>3.40%</b>	<b>0.67%</b>
<b>Grounds Maintenance</b>				
Miscellaneous Grounds Maintenance	\$1,000.00		0.09%	0.02%
Mowing and Weeding	\$11,000.00		1.01%	0.20%
Repaint Parking Lines	\$0.00		0.00%	0.00%
Seasonal Lawn Care	\$8,000.00		0.73%	0.14%
Snow Removal	\$12,000.00		1.10%	0.22%
<b>Total Grounds Maintenance</b>		<b>\$32,000.00</b>	<b>2.93%</b>	<b>0.58%</b>
<b>Lease/Mortgage Payments</b>				
Alexandria Satellite Lease	\$41,200.00		3.77%	0.75%
Capital Loan	\$189,500.00		17.36%	3.43%
<b>Total Mortgage Payments</b>		<b>\$230,700.00</b>	<b>21.13%</b>	<b>4.18%</b>
<b>Utilities</b>				
Cell Phones	\$5,000.00		0.46%	0.09%
Gas and Electric	\$66,000.00		6.05%	1.19%
Internet	\$27,000.00		2.47%	0.49%
Sanitation	\$6,000.00		0.55%	0.11%
Telephone	\$23,000.00		2.11%	0.42%
Waste Disposal	\$7,000.00		0.64%	0.13%
Water	\$3,000.00		0.27%	0.05%
<b>Total Utilities</b>		<b>\$137,000.00</b>	<b>12.55%</b>	<b>2.48%</b>
<b>Total Operating Expenditures (Facilities)</b>		<b>\$492,800.00</b>	<b>45.14%</b>	<b>8.92%</b>



# Fiscal Year 2022-23

## Operating Expenditures: Office Activities

			<i>% Operating Expenditures</i>	<i>% Total Expenditures</i>
<b>Board Activities</b>				
Board Appreciation	\$500.00		0.05%	0.01%
Board Continuing Education	\$500.00		0.05%	0.01%
Board Certification	\$100.00		0.01%	0.00%
Board Professional Memberships	\$125.00		0.01%	0.00%
Board Travel Reimbursements	\$500.00		0.05%	0.01%
Dishonesty Bonds	\$2,000.00		0.18%	0.04%
Legal Postings	\$500.00		0.05%	0.01%
Special District Filing Fee	\$500.00		0.05%	0.01%
<b>Total Board Activities</b>	<b>\$4,725.00</b>		<b>0.43%</b>	<b>0.09%</b>
<b>Miscellaneous Expenditures</b>				
Contingency	\$0.00		0.00%	0.00%
Imagination Library	\$25,000.00		2.29%	0.45%
Miscellaneous Expenditures	\$10,555.00		0.97%	0.19%
TIF Refunds	\$9,000.00		0.82%	0.16%
<b>Total Miscellaneous Expenditures</b>	<b>\$44,555.00</b>		<b>4.08%</b>	<b>0.81%</b>
<b>Office Management</b>				
Business Cards	\$500.00		0.05%	0.01%
Collection Inventory	\$500.00		0.05%	0.01%
Earbuds	\$300.00		0.03%	0.01%
Flash Drives	\$500.00		0.05%	0.01%
Library Cards	\$6,000.00		0.55%	0.11%
Library Stationary	\$0.00		0.00%	0.00%
Office Supplies	\$20,000.00		1.83%	0.36%
Postage	\$15,000.00		1.37%	0.27%
Staff and Board Photography	\$1,000.00		0.09%	0.02%
Staff Calendars	\$1,500.00		0.14%	0.03%
<b>Total Office Management</b>	<b>\$45,300.00</b>		<b>4.15%</b>	<b>0.82%</b>
<b>Travel</b>				
Director's Per Diem	\$1,000.00		0.09%	0.02%
Director's Mileage Reimbursements	\$1,000.00		0.09%	0.02%
Director's Overnight Lodging	\$1,000.00		0.09%	0.02%
Director's Transportation	\$500.00		0.05%	0.01%
Mileage Reimbursements	\$5,000.00		0.46%	0.09%
Overnight Lodging	\$2,000.00		0.18%	0.04%
Per Diem	\$1,500.00		0.14%	0.03%
Transportion	\$2,000.00		0.18%	0.04%
<b>Total Travel</b>	<b>\$14,000.00</b>		<b>1.28%</b>	<b>0.25%</b>
<b>Vehicles</b>				
Book Bus Gas	\$1,000.00		0.09%	0.02%
Book Bus Maintenance and Repair	\$1,000.00		0.09%	0.02%
Children's Outreach Vehicle Gas	\$1,000.00		0.09%	0.02%
Children's Outreach Maintenance and Repair	\$500.00		0.05%	0.01%
Delivery Van Gas	\$1,000.00		0.09%	0.02%
Delivery Van Maintenance and Repair	\$500.00		0.05%	0.01%
Outreach Vehicles Gas	\$1,000.00		0.09%	0.02%
Outreach Vehicle Maintenance and Repair	\$1,000.00		0.09%	0.02%
<b>Total Vehicles</b>	<b>\$7,000.00</b>		<b>0.64%</b>	<b>0.13%</b>
<b>Total Operating Expenditures (Office Activities)</b>	<b>\$115,580.00</b>		<b>10.59%</b>	<b>2.09%</b>

# Fiscal Year 2022-23

## Operating Expenditures: Programming

		<i>% Operating Expenditures</i>	<i>% Total Expenditures</i>
<b>Regular Programming</b>			
Adult (CS)		0.00%	0.00%
Adult (FT)		0.00%	0.00%
Adult (NW)		0.00%	0.00%
Children (CS)		0.00%	0.00%
Children (FT)		0.00%	0.00%
Children (NW)		0.00%	0.00%
Digital Branch		0.00%	0.00%
Outreach Programming (Children)		0.00%	0.00%
Outreach Programming (Senior)		0.00%	0.00%
Young Adult (CS)		0.00%	0.00%
Young Adult (FT)		0.00%	0.00%
Young Adult (NW)		0.00%	0.00%
<b>Total Regular Programming</b>	<b>\$60,000.00</b>	<b>5.50%</b>	<b>1.09%</b>
<b>Special Event Programming</b>			
Adult Programming Series		0.00%	0.00%
Art After Hours		0.00%	0.00%
Author Series		0.00%	0.00%
Book Bus Books		0.00%	0.00%
Birthday Club		0.00%	0.00%
Children's Outreach		0.00%	0.00%
Early Childhood Literacy Fair		0.00%	0.00%
EI Dia Celebration		0.00%	0.00%
Miscellaneous Special Events		0.00%	0.00%
National Library Week		0.00%	0.00%
Teen Read Week		0.00%	0.00%
Teen Tech Week		0.00%	0.00%
Traveling Exhibits		0.00%	0.00%
<b>Total Special Event Programming</b>	<b>\$55,000.00</b>	<b>5.04%</b>	<b>1.00%</b>
<b>Summer Reading Clubs</b>			
Adult		0.00%	0.00%
Children		0.00%	0.00%
Outreach SRC (Children's)		0.00%	0.00%
Young Adult		0.00%	0.00%
<b>Total Summer Reading Clubs</b>	<b>\$30,000.00</b>	<b>2.75%</b>	<b>0.54%</b>
<b>Total Operating Expenditures (Programs)</b>	<b>\$145,000.00</b>	<b>13.28%</b>	<b>2.63%</b>

# Fiscal Year 2022-23

## Operating Expenditures: Public Relations

		% Operating Expenditures	% Total Expenditures
<b>Advertising</b>			
	Miscellaneous Advertising	0.00%	0.00%
	Print Advertising	0.00%	0.00%
	<b>Total Advertising</b>	<b>\$13,000.00</b>	<b>1.19%</b>
<b>Digital Marketing</b>			
	App Maintenance	0.00%	0.00%
	Digital Marketing Misc	0.00%	0.00%
	Email Marketing	0.00%	0.00%
	Social Media Promotions	0.00%	0.00%
	Website Maintenance	0.00%	0.00%
	<b>Total Digital Marketing</b>	<b>\$13,000.00</b>	<b>1.19%</b>
<b>Library Events, Campaigns, and Programs</b>			
	Library Campaigns	0.00%	0.00%
	Library Programs	0.00%	0.00%
	Outreach Events	0.00%	0.00%
	Parades	0.00%	0.00%
	<b>Total Outreach Events</b>	<b>\$15,000.00</b>	<b>1.37%</b>
<b>Mailed Promotions</b>			
	Newsletter Postage	0.00%	0.00%
	Newsletter Printing	0.00%	0.00%
	Postcard Promotion Postage	0.00%	0.00%
	Postcard Promotion Printing	0.00%	0.00%
	<b>Total Newsletter</b>	<b>\$26,000.00</b>	<b>2.38%</b>
<b>Public Relations Printing</b>			
	Annual Report Printing	0.00%	0.00%
	Brochure Printing	0.00%	0.00%
	Graphic Design Outsourcing	0.00%	0.00%
	Miscellaneous Public Relations Printing	0.00%	0.00%
	<b>Total Promotional Materials</b>	<b>\$20,000.00</b>	<b>1.83%</b>
<b>Public Relations Supplies</b>			
	Miscellaneous Public Relations Services	0.00%	0.00%
	Miscellaneous Public Relations Supplies	0.00%	0.00%
	Public Relations Printer Cartridges	0.00%	0.00%
	<b>Total Public Relations Supplies</b>	<b>\$11,000.00</b>	<b>1.01%</b>
	<b>Total Operating Expenditures (Public Relations)</b>	<b>\$98,000.00</b>	<b>8.98%</b>
		<b>1.77%</b>	

# Fiscal Year 2022-23

## Operating Expenditures: Staff Development

			<i>% Operating Expenditures</i>	<i>% Total Expenditures</i>
<b>Conferences</b>				
	ALA Summer	\$300.00	0.03%	0.01%
	Director Conferences	\$400.00	0.04%	0.01%
	KLA Fall	\$300.00	0.03%	0.01%
	KPLA Spring	\$300.00	0.03%	0.01%
	Misc Conferences	\$1,000.00	0.09%	0.02%
	OKI Children's Literature Conference	\$500.00	0.05%	0.01%
	Polaris Users Group (National)	\$1,000.00	0.09%	0.02%
	Polaris Users Group (Regional)	\$100.00	0.01%	0.00%
	Public Library Association	\$0.00	0.00%	0.00%
	Support Staff Symposium	\$0.00	0.00%	0.00%
	<b>Total Conferences</b>	<b>\$3,900.00</b>	<b>0.36%</b>	<b>0.07%</b>
<b>Continuing Education</b>				
	Continuing Education Workshops	\$2,000.00	0.18%	0.04%
	Director Continuing Education	\$300.00	0.03%	0.01%
	CPR/First Aid Training	\$1,200.00	0.11%	0.02%
	Personnel Policy Training	\$500.00	0.05%	0.01%
	Supervisor Training	\$2,000.00	0.18%	0.04%
	Tuition Reimbursements	\$3,000.00	0.27%	0.05%
	<b>Total Continuing Education</b>	<b>\$9,000.00</b>	<b>0.82%</b>	<b>0.16%</b>
<b>Organizational Dues</b>				
	Accounting Certification and Organizations	\$500.00	0.05%	0.01%
	ALA/PLA Membership Dues	\$500.00	0.05%	0.01%
	Director's ALA Dues	\$250.00	0.02%	0.00%
	HR Certifications and Organizations	\$400.00	0.04%	0.01%
	KLA Dues	\$500.00	0.05%	0.01%
	Misc Organizations	\$100.00	0.01%	0.00%
	Public Relations Association	\$400.00	0.04%	0.01%
	State Board Certifications	\$200.00	0.02%	0.00%
	SWON Memberships	\$100.00	0.01%	0.00%
	<b>Total Organizational Dues</b>	<b>\$2,950.00</b>	<b>0.27%</b>	<b>0.05%</b>
<b>Staff Appreciation</b>				
	Longevity	\$1,000.00	0.09%	0.02%
	Human Resources Discretion Acct	\$2,000.00	0.18%	0.04%
	National Library Workers Day	\$500.00	0.05%	0.01%
	Parade Gift Cards	\$1,200.00	0.11%	0.02%
	Special Event Gifts	\$2,000.00	0.18%	0.04%
	Volunteer Appreciation	\$1,000.00	0.09%	0.02%
	<b>Total Staff Appreciation</b>	<b>\$7,700.00</b>	<b>0.71%</b>	<b>0.14%</b>
<b>Staff Meetings</b>				
	Branch/Department Meetings	\$1,200.00	0.11%	0.02%
	Full Day Meeting	\$5,000.00	0.46%	0.09%
	Holiday Lunches	\$1,500.00	0.14%	0.03%
	In-House Computer Training	\$500.00	0.05%	0.01%
	Spring Half Day Meeting	\$500.00	0.05%	0.01%
	SRC Appreciation	\$500.00	0.05%	0.01%
	<b>Total Staff Meetings</b>	<b>\$9,200.00</b>	<b>0.00%</b>	<b>0.00%</b>
	<b>Total Operating Expenditures (Staff Development)</b>	<b>\$32,750.00</b>	<b>0.00%</b>	<b>0.00%</b>

# Fiscal Year 2022-23

## Personnel Expenditures

			<i>% Personnel Expenditures</i>	<i>% Total Expenditures</i>
<b>Benefits</b>				
	Dental Insurance	\$15,000.00	0.42%	0.27%
	Employee Assistance Program	\$2,000.00	0.06%	0.04%
	Health Insurance	\$290,000.00	8.04%	5.25%
	Life Insurance	\$2,800.00	0.08%	0.05%
	Retirement	\$524,100.00	14.53%	9.49%
	<b>Total Benefits</b>	<b>\$833,900.00</b>	<b>23.12%</b>	<b>15.10%</b>
<b>Miscellaneous Personnel</b>				
	FICA	\$196,000.00	5.43%	3.55%
	Unemployment Insurance	\$7,000.00	0.19%	0.13%
	Worker's Compensation	\$12,500.00	0.35%	0.23%
	<b>Total Miscellaneous Personnel</b>	<b>\$215,500.00</b>	<b>5.98%</b>	<b>3.90%</b>
<b>Salaries</b>				
	Salaries	\$2,557,000.00	70.90%	46.30%
	<b>Total Salaries</b>	<b>\$2,557,000.00</b>	<b>70.90%</b>	<b>46.30%</b>
	<b>Total Personnel Expenditures</b>	<b>\$3,606,400.00</b>		<b>65.30%</b>