

# Campbell County Public Library FY20-21 and FY21-22 Comparative

<b>INCOME</b>	<b>2020-21</b>		<b>2021-22</b>		<b>% Change</b>
		<b>% Total</b>		<b>% Total</b>	
Donations	\$31,000.00	0.60%	\$31,000.00	0.57%	0.00%
Fees and Services	\$22,000.00	0.43%	\$7,000.00	0.13%	-68.18%
Grants and State Aid	\$146,000.00	2.84%	\$37,000.00	0.69%	-74.66%
Miscellaneous Income	\$43,500.00	0.85%	\$181,355.00	3.36%	316.91%
Taxes	\$4,898,000.00	95.28%	\$5,142,000.00	95.25%	4.98%
<b><u>Total Income</u></b>					
	<b><u>\$5,140,500.00</u></b>		<b><u>\$5,398,355.00</u></b>		<b>5.02%</b>
<b>EXPENDITURES</b>					
<b>Capital Expenditures</b>		<b>0.73%</b>		<b>2.14%</b>	<b>208.67%</b>
	<b>\$37,500.00</b>		<b>\$115,750.00</b>		
<b>Collection Expenditures</b>					
Audiovisual Materials	\$130,000.00	2.53%	\$130,000.00	2.41%	0.00%
Miscellaneous Collection Expenditures	\$170,000.00	3.31%	\$170,000.00	3.15%	0.00%
Print Materials	\$350,000.00	6.81%	\$350,000.00	6.48%	0.00%
<b>Total Collection Expenditures</b>					
	<b>\$650,000.00</b>	<b>12.64%</b>	<b>\$650,000.00</b>	<b>12.04%</b>	<b>0.00%</b>
<b>Operating Expenditures</b>					
Association Dues	\$6,100.00	0.12%	\$6,050.00	0.11%	-0.82%
Board Activities	\$3,625.00	0.07%	\$4,625.00	0.09%	0.00%
Contracted Computer Services	\$81,000.00	1.58%	\$85,820.00	1.59%	5.95%
Contracted Professional Services	\$89,800.00	1.75%	\$94,300.00	1.75%	5.01%
Facilities Maintenance	\$60,000.00	1.17%	\$56,000.00	1.04%	-6.67%
Facilities Service Contracts	\$35,060.00	0.68%	\$35,060.00	0.65%	0.00%
Grounds Maintenance	\$30,000.00	0.58%	\$31,000.00	0.57%	3.33%
Miscellaneous Expenditures	\$46,465.00	0.90%	\$53,000.00	0.98%	14.06%
Lease/Mortgage Payments	\$227,300.00	4.42%	\$226,000.00	4.19%	-0.57%
Office Management	\$51,300.00	1.00%	\$42,100.00	0.78%	-17.93%
Programming	\$125,000.00	2.43%	\$130,000.00	2.41%	4.00%
Public Relations	\$79,000.00	1.54%	\$84,000.00	1.56%	6.33%
Staff Development	\$34,250.00	0.67%	\$32,750.00	0.61%	-4.38%
Travel	\$15,500.00	0.30%	\$18,500.00	0.34%	19.35%
Utilities	\$178,500.00	3.47%	\$178,000.00	3.30%	-0.28%
Vehicles	\$6,300.00	0.12%	\$5,000.00	0.09%	-20.63%
<b>Total Operating Expenditures</b>					
	<b>\$1,069,200.00</b>	<b>20.80%</b>	<b>\$1,082,205.00</b>	<b>20.05%</b>	<b>1.22%</b>
<b>Personnel Expenditures</b>					
Benefits	\$760,300.00	14.79%	\$840,400.00	15.57%	10.54%
Miscellaneous Personnel Expenditures	\$204,500.00	3.98%	\$210,000.00	3.89%	2.69%
Salaries	\$2,419,000.00	47.06%	\$2,500,000.00	46.31%	3.35%
<b>Total Personnel Expenditures</b>					
	<b>\$3,383,800.00</b>	<b>65.83%</b>	<b>\$3,550,400.00</b>	<b>65.77%</b>	<b>4.92%</b>
<b><u>Total Expenditures</u></b>					
	<b><u>\$5,140,500.00</u></b>		<b><u>\$5,398,355.00</u></b>		<b>5.02%</b>

# Campbell County Public Library Fiscal Year 2021-22 Summary

<b>INCOME</b>		<i>% Total</i>
Donations	\$31,000.00	0.57%
Fees and Services	\$7,000.00	0.13%
Grants and State Aid	\$37,000.00	0.69%
Miscellaneous Income	\$181,355.00	3.36%
Taxes	\$5,142,000.00	95.25%

**Total Income**    **\$5,398,355.00**

## **EXPENDITURES**

<b>Capital Expenditures</b>	<b>\$115,750.00</b>	<b>2.14%</b>
<b>Collection Expenditures</b>		
Audiovisual Materials	\$130,000.00	2.41%
Miscellaneous Collection Expenditures	\$170,000.00	3.15%
Print Materials	\$350,000.00	6.48%
<b>Total Collection Expenditures</b>	<b>\$650,000.00</b>	<b>12.04%</b>
<b>Operating Expenditures</b>		
Association Dues	\$6,050.00	0.11%
Board Activities	\$4,625.00	0.09%
Contracted Computer Services	\$85,820.00	1.59%
Contracted Professional Services	\$94,300.00	1.75%
Facilities Maintenance	\$56,000.00	1.04%
Facilities Service Contracts	\$35,060.00	0.65%
Grounds Maintenance	\$31,000.00	0.57%
Miscellaneous Expenditures	\$53,000.00	0.98%
Lease/Mortgage Payments	\$226,000.00	4.19%
Office Management	\$42,100.00	0.78%
Programming	\$130,000.00	2.41%
Public Relations	\$84,000.00	1.56%
Staff Development	\$32,750.00	0.61%
Travel	\$18,500.00	0.34%
Utilities	\$178,000.00	3.30%
Vehicles	\$5,000.00	0.09%
<b>Total Operating Expenditures</b>	<b>\$1,082,205.00</b>	<b>20.05%</b>
<b>Personnel Expenditures</b>		
Benefits	\$840,400.00	15.57%
Miscellaneous Personnel Expenditures	\$210,000.00	3.89%
Salaries	\$2,500,000.00	46.31%
<b>Total Personnel Expenditures</b>	<b>\$3,550,400.00</b>	<b>65.77%</b>

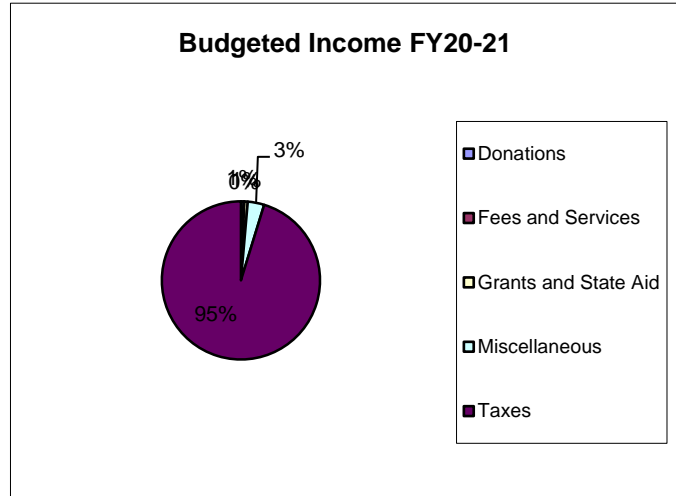
**Total Expenditures**    **\$5,398,355.00**

**Total Income**    **\$5,398,355.00**

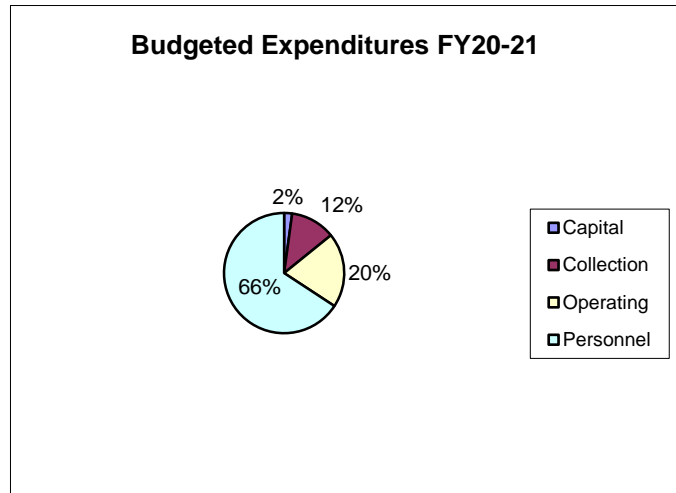
**Difference**    **\$0.00**

# Campbell County Public Library Fiscal Year 2021-22 Income and Expenditures

<b>Income</b>		<b>%</b>
Donations	\$31,000.00	0.57%
Fees and Services	\$7,000.00	0.13%
Grants and State Aid	\$37,000.00	0.69%
Miscellaneous	\$181,355.00	3.36%
Taxes	\$5,142,000.00	95.25%
<b>Total</b>	<b>\$5,398,355.00</b>	



<b>Expenditures</b>		<b>%</b>
Capital	\$115,750.00	2.14%
Collection	\$650,000.00	12.04%
Operating	\$1,082,205.00	20.05%
Personnel	\$3,550,400.00	65.77%
<b>Total</b>	<b>\$5,398,355.00</b>	



# Fiscal Year 2021-22 Income

		<i>% Total Income</i>
<b>Donations</b>		
Friends of the Library	\$30,000.00	0.56%
Miscellaneous Donations	\$1,000.00	0.02%
	<b>Total Donations</b>	<b>\$31,000.00 0.57%</b>
<b>Fees and Services</b>		
Copying Machines	\$2,000.00	0.04%
Fines and Fees	\$5,000.00	0.09%
	<b>Total Fees and Services</b>	<b>\$7,000.00 0.13%</b>
<b>Grants and State Aid</b>		
E-rate Program	\$35,000.00	0.65%
Miscellaneous Grants	\$1,000.00	0.02%
Programming Grants	\$1,000.00	0.02%
State Aid Grant	\$0.00	0.00%
State Construction Grant	\$0.00	0.00%
	<b>Total Grants and State Aid</b>	<b>\$37,000.00 0.69%</b>
<b>Miscellaneous Income</b>		
Interest Earned	\$7,000.00	0.13%
Loan(s)	\$0.00	0.00%
Other Miscellaneous Income	\$1,000.00	0.02%
Transfer from Reserves	\$173,355.00	3.21%
	<b>Total Miscellaneous Income</b>	<b>\$181,355.00 3.36%</b>
<b>Tax Income</b>		
Automobile	\$150,000.00	2.78%
Delinquent	\$47,000.00	0.87%
Franchise	\$195,000.00	3.61%
Miscellaneous Tax Income	\$67,000.00	1.24%
Property	\$4,660,000.00	86.32%
Telecommunications	\$23,000.00	0.43%
	<b>Total Tax Income</b>	<b>\$5,142,000.00 95.25%</b>
	<b>Total Income</b>	<b>\$5,398,355.00</b>

# Fiscal Year 2021-22

## Capital Expenditures

		<i>% Capital Expenditures</i>	<i>% Total Expenditures</i>
<b>Capital Expenses</b>			
Administration	\$0.00	0.00%	0.00%
Alexandria Branch	\$500.00	0.43%	0.01%
Capital Projects Fund	\$0.00	0.00%	0.00%
Cold Spring	\$13,500.00	11.66%	0.25%
Computer Equipment	\$99,750.00	86.18%	1.85%
Fort Thomas	\$1,000.00	0.86%	0.02%
Newport	\$1,000.00	0.86%	0.02%
<b>Total Capital Expenditures</b>	<b>\$115,750.00</b>		<b>2.14%</b>

# Fiscal Year 2021-22

## Collection Expenditures

		<i>% Collection Expenditures</i>	<i>% Total Expenditures</i>
<b><i>Audiovisual Materials</i></b>			
Audio Books		0.00%	0.00%
E-Materials		0.00%	0.00%
Music		0.00%	0.00%
Software		0.00%	0.00%
Video Recordings		0.00%	0.00%
<b><i>Total Audiovisual Materials</i></b>	<b><i>\$130,000.00</i></b>	<b><i>20.00%</i></b>	<b><i>2.41%</i></b>
<b><i>Miscellaneous Collection Expenditures</i></b>			
Internet Databases		0.00%	0.00%
Materials Processing		0.00%	0.00%
Miscellaneous		0.00%	0.00%
Subscriptions		0.00%	0.00%
<b><i>Total Miscellaneous Collection Expenditures</i></b>	<b><i>\$170,000.00</i></b>	<b><i>26.15%</i></b>	<b><i>3.15%</i></b>
<b><i>Print Materials</i></b>			
Adult Books		0.00%	0.00%
Juvenile Books		0.00%	0.00%
Young Adult Books		0.00%	0.00%
<b><i>Total Print Materials</i></b>	<b><i>\$350,000.00</i></b>	<b><i>53.85%</i></b>	<b><i>6.48%</i></b>
<b><i>Total Collection Expenditures</i></b>	<b><i>\$650,000.00</i></b>		<b><i>12.04%</i></b>

# Fiscal Year 2021-22

## Operating Expenditures: Contracts

		% Operating Expenditures	% Total Expenditures
<b>Association Dues</b>			
Employer's Resource Association	\$600.00	0.06%	0.01%
KPLA Advocacy Committee	\$1,000.00	0.09%	0.02%
Northern Kentucky Chamber of Commerce	\$450.00	0.04%	0.01%
Misc Associations	\$500.00	0.05%	0.01%
SWON Libraries	\$3,500.00	0.32%	0.06%
<b>Total Association Dues</b>	<b>\$6,050.00</b>	<b>0.56%</b>	<b>0.11%</b>
<b>Contracted Computer Services</b>			
Antivirus Software Licensing	\$1,300.00	0.12%	0.02%
Automation System Maintenance	\$49,000.00	4.53%	0.91%
Communications Department Software	\$720.00	0.07%	0.01%
Credit Card Services	\$9,000.00	0.83%	0.17%
Enriched Web Catalog Content	\$3,400.00	0.31%	0.06%
Event Calendar	\$100.00	0.01%	0.00%
Firewall Maintenance	\$4,000.00	0.37%	0.07%
Fixed Asset Software Support	\$400.00	0.04%	0.01%
Internet Filtering	\$5,000.00	0.46%	0.09%
Information Technology Support	\$1,000.00	0.09%	0.02%
Misc Contracted Computer Services	\$3,000.00	0.28%	0.06%
Print Mgmt/Timeout Software License Renewal	\$1,500.00	0.14%	0.03%
Public Computer Security	\$1,700.00	0.16%	0.03%
Staff Training Management Software	\$2,700.00	0.25%	0.05%
Storytime Phone Service	\$3,000.00	0.28%	0.06%
<b>Total Contracted Computer Services</b>	<b>\$85,820.00</b>	<b>7.93%</b>	<b>1.59%</b>
<b>Contracted Professional Services</b>			
Audit	\$10,500.00	0.97%	0.19%
Debt Collection Service	\$4,000.00	0.37%	0.07%
Employee Background Checks	\$500.00	0.05%	0.01%
Employee Drug Screening	\$500.00	0.05%	0.01%
Imagination Library Audit	\$2,750.00	0.25%	0.05%
Insurance	\$58,000.00	5.36%	1.07%
Legal Fees	\$3,000.00	0.28%	0.06%
Movie/Music Copyright Licensing	\$3,800.00	0.35%	0.07%
Payroll Accounting	\$9,000.00	0.83%	0.17%
Shredding Service	\$2,250.00	0.21%	0.04%
<b>Total Contracted Professional Services</b>	<b>\$94,300.00</b>	<b>0.00%</b>	<b>1.75%</b>
<b>Total Operating Expenditures (Contracts)</b>	<b>\$186,170.00</b>	<b>17.20%</b>	<b>3.45%</b>

# Fiscal Year 2021-22

## Operating Expenditures: Facilities

			<i>% Operating Expenditures</i>	<i>% Total Expenditures</i>
<b>Facilities Maintenance</b>				
Building Maintenance and Repair	\$40,000.00		3.70%	0.74%
Maintenance Supplies	\$16,000.00		1.48%	0.30%
<b>Total Facilities Maintenance</b>	<b>\$56,000.00</b>		<b>5.17%</b>	<b>1.04%</b>
<b>Facilities Service Contracts</b>				
Carpet Cleaning	\$3,500.00		0.32%	0.06%
Copier Maintenance	\$9,000.00		0.83%	0.17%
Elevator Maintenance	\$3,000.00		0.28%	0.06%
Entrance Mat Exchange	\$4,000.00		0.37%	0.07%
Fire Alarm Monitoring	\$1,000.00		0.09%	0.02%
Fire Alarm Testing	\$2,160.00		0.20%	0.04%
Fire Door Testing (Carrico)	\$400.00		0.04%	0.01%
HVAC Maintenance	\$5,000.00		0.46%	0.09%
Newport Geothermal Water Testing	\$800.00		0.07%	0.01%
Pest Control	\$3,000.00		0.28%	0.06%
Sump Pump Service (Newport)	\$300.00		0.03%	0.01%
Telephone Maintenance	\$900.00		0.08%	0.02%
Window and Gutter Cleaning	\$2,000.00		0.18%	0.04%
<b>Total Facilities Service Contracts</b>	<b>\$35,060.00</b>		<b>3.24%</b>	<b>0.65%</b>
<b>Grounds Maintenance</b>				
Miscellaneous Grounds Maintenance	\$1,000.00		0.09%	0.02%
Mowing and Weeding	\$11,000.00		1.02%	0.20%
Repaint Parking Lines	\$1,000.00		0.09%	0.02%
Seasonal Lawn Care	\$8,000.00		0.74%	0.15%
Snow Removal	\$10,000.00		0.92%	0.19%
<b>Total Grounds Maintenance</b>	<b>\$31,000.00</b>		<b>2.86%</b>	<b>0.57%</b>
<b>Lease/Mortgage Payments</b>				
Alexandria Satellite Lease	\$40,000.00		3.70%	0.74%
Capital Loan	\$186,000.00		17.19%	3.45%
<b>Total Mortgage Payments</b>	<b>\$226,000.00</b>		<b>20.88%</b>	<b>4.19%</b>
<b>Utilities</b>				
Cell Phones	\$5,000.00		0.46%	0.09%
Gas and Electric	\$66,000.00		6.10%	1.22%
Internet	\$68,000.00		6.28%	1.26%
Sanitation	\$6,000.00		0.55%	0.11%
Telephone	\$23,000.00		2.13%	0.43%
Waste Disposal	\$7,000.00		0.65%	0.13%
Water	\$3,000.00		0.28%	0.06%
<b>Total Utilities</b>	<b>\$178,000.00</b>		<b>16.45%</b>	<b>3.30%</b>
<b>Total Operating Expenditures (Facilities)</b>	<b>\$526,060.00</b>		<b>48.61%</b>	<b>9.74%</b>



# Fiscal Year 2021-22

## Operating Expenditures: Office Activities

			<i>% Operating Expenditures</i>	<i>% Total Expenditures</i>
<b>Board Activities</b>				
Board Appreciation	\$500.00		0.05%	0.01%
Board Continuing Education	\$500.00		0.05%	0.01%
Board Certification	\$100.00		0.01%	0.00%
Board Professional Memberships	\$125.00		0.01%	0.00%
Board Travel Reimbursements	\$1,000.00		0.09%	0.02%
Dishonesty Bonds	\$1,400.00		0.13%	0.03%
Legal Postings	\$500.00		0.05%	0.01%
Special District Filing Fee	\$500.00		0.05%	0.01%
<b>Total Board Activities</b>	<b>\$4,625.00</b>		<b>0.43%</b>	<b>0.09%</b>
<b>Miscellaneous Expenditures</b>				
Contingency	\$0.00		0.00%	0.00%
Imagination Library	\$44,000.00		4.07%	0.82%
Miscellaneous Expenditures	\$0.00		0.00%	0.00%
TIF Refunds	\$9,000.00		0.83%	0.17%
<b>Total Miscellaneous Expenditures</b>	<b>\$53,000.00</b>		<b>4.90%</b>	<b>0.98%</b>
<b>Office Management</b>				
Business Cards	\$500.00		0.05%	0.01%
Collection Inventory	\$400.00		0.04%	0.01%
Earbuds	\$300.00		0.03%	0.01%
Flash Drives	\$500.00		0.05%	0.01%
Library Cards	\$0.00		0.00%	0.00%
Library Stationary	\$0.00		0.00%	0.00%
Office Supplies	\$20,000.00		1.85%	0.37%
Postage	\$18,000.00		1.66%	0.33%
Staff and Board Photography	\$1,000.00		0.09%	0.02%
Staff Calendars	\$1,400.00		0.13%	0.03%
<b>Total Office Management</b>	<b>\$42,100.00</b>		<b>3.89%</b>	<b>0.78%</b>
<b>Travel</b>				
Director's Per Diem	\$1,000.00		0.09%	0.02%
Director's Mileage Reimbursements	\$1,500.00		0.14%	0.03%
Director's Overnight Lodging	\$1,000.00		0.09%	0.02%
Director's Transportation	\$500.00		0.05%	0.01%
Mileage Reimbursements	\$6,000.00		0.55%	0.11%
Overnight Lodging	\$4,000.00		0.37%	0.07%
Per Diem	\$2,000.00		0.18%	0.04%
Transportion	\$2,500.00		0.23%	0.05%
<b>Total Travel</b>	<b>\$18,500.00</b>		<b>1.71%</b>	<b>0.34%</b>
<b>Vehicles</b>				
Children's Outreach Vehicle Gas	\$1,000.00		0.09%	0.02%
Children's Outreach Maintenance and Repair	\$500.00		0.05%	0.01%
Delivery Van Gas	\$1,000.00		0.09%	0.02%
Delivery Van Maintenance and Repair	\$500.00		0.05%	0.01%
Outreach Vehicles Gas	\$1,000.00		0.09%	0.02%
Outreach Vehicle Maintenance and Repair	\$1,000.00		0.09%	0.02%
<b>Total Vehicles</b>	<b>\$5,000.00</b>		<b>0.46%</b>	<b>0.09%</b>
<b>Total Operating Expenditures (Office Activities)</b>	<b>\$123,225.00</b>		<b>11.39%</b>	<b>2.28%</b>

# Fiscal Year 2021-22

## Operating Expenditures: Programming

		<i>% Operating Expenditures</i>	<i>% Total Expenditures</i>
<b>Regular Programming</b>			
Adult (CS)		0.00%	0.00%
Adult (FT)		0.00%	0.00%
Adult (NW)		0.00%	0.00%
Children (CS)		0.00%	0.00%
Children (FT)		0.00%	0.00%
Children (NW)		0.00%	0.00%
Digital Branch		0.00%	0.00%
Outreach Programming (Children)		0.00%	0.00%
Outreach Programming (Senior)		0.00%	0.00%
Young Adult (CS)		0.00%	0.00%
Young Adult (FT)		0.00%	0.00%
Young Adult (NW)		0.00%	0.00%
<b>Total Regular Programming</b>	<b>\$50,000.00</b>	<b>4.62%</b>	<b>0.93%</b>
<b>Special Event Programming</b>			
Adult Programming Series		0.00%	0.00%
Art After Hours		0.00%	0.00%
Author Series		0.00%	0.00%
Birthday Club		0.00%	0.00%
Children's Outreach		0.00%	0.00%
Early Childhood Literacy Fair		0.00%	0.00%
El Dia Celebration		0.00%	0.00%
Miscellaneous Special Events		0.00%	0.00%
National Library Week		0.00%	0.00%
Teen Read Week		0.00%	0.00%
Teen Tech Week		0.00%	0.00%
Traveling Exhibits		0.00%	0.00%
<b>Total Special Event Programming</b>	<b>\$50,000.00</b>	<b>4.62%</b>	<b>0.93%</b>
<b>Summer Reading Clubs</b>			
Adult		0.00%	0.00%
Children		0.00%	0.00%
Outreach SRC (Children's)		0.00%	0.00%
Young Adult		0.00%	0.00%
<b>Total Summer Reading Clubs</b>	<b>\$30,000.00</b>	<b>2.77%</b>	<b>0.56%</b>
<b>Total Operating Expenditures (Programs)</b>	<b>\$130,000.00</b>	<b>12.01%</b>	<b>2.41%</b>

# Fiscal Year 2021-22

## Operating Expenditures: Public Relations

		<i>% Operating Expenditures</i>	<i>% Total Expenditures</i>
<b>Advertising</b>			
	Miscellaneous Advertising	0.00%	0.00%
	Phone Book Advertising	0.00%	0.00%
	Print Advertising	0.00%	0.00%
	<b>Total Advertising</b>	<b>\$8,000.00</b>	<b>0.74%</b>
<b>Digital Marketing</b>			
	App Maintenance	0.00%	0.00%
	Digital Marketing Misc	0.00%	0.00%
	Email Marketing	0.00%	0.00%
	Social Media Promotions	0.00%	0.00%
	Website Maintenance	0.00%	0.00%
	<b>Total Digital Marketing</b>	<b>\$13,000.00</b>	<b>1.20%</b>
<b>Library Events, Campaigns, and Programs</b>			
	Library Campaigns	0.00%	0.00%
	Library Programs	0.00%	0.00%
	Outreach Events	0.00%	0.00%
	Parades	0.00%	0.00%
	<b>Total Outreach Events</b>	<b>\$15,000.00</b>	<b>1.39%</b>
<b>Mailed Promotions</b>			
	Newsletter Postage	0.00%	0.00%
	Newsletter Printing	0.00%	0.00%
	Postcard Promotion Postage	0.00%	0.00%
	Postcard Promotion Printing	0.00%	0.00%
	<b>Total Newsletter</b>	<b>\$26,000.00</b>	<b>2.40%</b>
<b>Public Relations Printing</b>			
	Annual Report Printing	0.00%	0.00%
	Brochure Printing	0.00%	0.00%
	Graphic Design Outsourcing	0.00%	0.00%
	Miscellaneous Public Relations Printing	0.00%	0.00%
	<b>Total Promotional Materials</b>	<b>\$15,000.00</b>	<b>1.39%</b>
<b>Public Relations Supplies</b>			
	Miscellaneous Public Relations Services	0.00%	0.00%
	Miscellaneous Public Relations Supplies	0.00%	0.00%
	Public Relations Printer Cartridges	0.00%	0.00%
	<b>Total Public Relations Supplies</b>	<b>\$7,000.00</b>	<b>0.65%</b>
	<b>Total Operating Expenditures (Public Relations)</b>	<b>\$84,000.00</b>	<b>7.76%</b>

# Fiscal Year 2021-22

## Operating Expenditures: Staff Development

			<i>% Operating Expenditures</i>	<i>% Total Expenditures</i>
<b>Conferences</b>				
	ALA Summer	\$300.00	0.03%	0.01%
	Director Conferences	\$400.00	0.04%	0.01%
	KLA Fall	\$300.00	0.03%	0.01%
	KPLA Spring	\$300.00	0.03%	0.01%
	Misc Conferences	\$1,000.00	0.09%	0.02%
	OKI Children's Literature Conference	\$500.00	0.05%	0.01%
	Polaris Users Group (National)	\$1,000.00	0.09%	0.02%
	Polaris Users Group (Regional)	\$100.00	0.01%	0.00%
	Public Library Association	\$1,500.00	0.14%	0.03%
	Support Staff Symposium	\$0.00	0.00%	0.00%
	<b>Total Conferences</b>	<b>\$5,400.00</b>	<b>0.50%</b>	<b>0.10%</b>
<b>Continuing Education</b>				
	Continuing Education Workshops	\$2,000.00	0.18%	0.04%
	Director Continuing Education	\$300.00	0.03%	0.01%
	CPR/First Aid Training	\$1,200.00	0.11%	0.02%
	Personnel Policy Training	\$500.00	0.05%	0.01%
	Supervisor Training	\$2,000.00	0.18%	0.04%
	Tuition Reimbursements	\$3,000.00	0.28%	0.06%
	<b>Total Continuing Education</b>	<b>\$9,000.00</b>	<b>0.83%</b>	<b>0.17%</b>
<b>Organizational Dues</b>				
	Accounting Certification and Organizations	\$400.00	0.04%	0.01%
	ALA/PLA Membership Dues	\$500.00	0.05%	0.01%
	Director's ALA Dues	\$250.00	0.02%	0.00%
	HR Certifications and Organizations	\$400.00	0.04%	0.01%
	KLA Dues	\$500.00	0.05%	0.01%
	Misc Organizations	\$100.00	0.01%	0.00%
	Public Relations Association	\$400.00	0.04%	0.01%
	State Board Certifications	\$200.00	0.02%	0.00%
	SWON Memberships	\$100.00	0.01%	0.00%
	<b>Total Organizational Dues</b>	<b>\$2,850.00</b>	<b>0.26%</b>	<b>0.05%</b>
<b>Staff Appreciation</b>				
	Longevity	\$1,000.00	0.09%	0.02%
	Human Resources Discretion Acct	\$1,000.00	0.09%	0.02%
	National Library Workers Day	\$500.00	0.05%	0.01%
	Parade Gift Cards	\$1,200.00	0.11%	0.02%
	Special Event Gifts	\$2,000.00	0.18%	0.04%
	Volunteer Appreciation	\$1,000.00	0.09%	0.02%
	<b>Total Staff Appreciation</b>	<b>\$6,700.00</b>	<b>0.62%</b>	<b>0.12%</b>
<b>Staff Meetings</b>				
	Branch/Department Meetings	\$1,000.00	0.09%	0.02%
	Full Day Meeting	\$5,000.00	0.46%	0.09%
	Holiday Lunches	\$1,500.00	0.14%	0.03%
	In-House Computer Training	\$500.00	0.05%	0.01%
	Spring Half Day Meeting	\$300.00	0.03%	0.01%
	SRC Appreciation	\$500.00	0.05%	0.01%
	<b>Total Staff Meetings</b>	<b>\$8,800.00</b>	<b>0.00%</b>	<b>0.00%</b>
	<b>Total Operating Expenditures (Staff Development)</b>	<b>\$32,750.00</b>	<b>0.00%</b>	<b>0.00%</b>

# Fiscal Year 2021-22

## Personnel Expenditures

			<i>% Personnel Expenditures</i>	<i>% Total Expenditures</i>
<b>Benefits</b>				
	Dental Insurance	\$15,500.00	0.44%	0.29%
	Employee Assistance Program	\$2,000.00	0.06%	0.04%
	Health Insurance	\$296,000.00	8.34%	5.48%
	Life Insurance	\$2,800.00	0.08%	0.05%
	Retirement	\$524,100.00	14.76%	9.71%
	<b>Total Benefits</b>	<b>\$840,400.00</b>	<b>23.67%</b>	<b>15.57%</b>
<b>Miscellaneous Personnel</b>				
	FICA	\$190,500.00	5.37%	3.53%
	Unemployment Insurance	\$7,000.00	0.20%	0.13%
	Worker's Compensation	\$12,500.00	0.35%	0.23%
	<b>Total Miscellaneous Personnel</b>	<b>\$210,000.00</b>	<b>5.91%</b>	<b>3.89%</b>
<b>Salaries</b>				
	Salaries	\$2,490,000.00	70.13%	46.13%
	Salary Contingency	\$10,000.00	0.28%	0.19%
	<b>Total Salaries</b>	<b>\$2,500,000.00</b>	<b>70.41%</b>	<b>46.31%</b>
	<b>Total Personnel Expenditures</b>	<b>\$3,550,400.00</b>		<b>65.77%</b>