CAMPBELL COUNTY PUBLIC LIBRARY www.cc-pl.org

BOARD OF TRUSTEES REGULAR MEETING JULY 20, 2010 FORT THOMAS/CARRICO BRANCH

MINUTES

CALL TO ORDER: President Dr. Ann Painter called the regular meeting to order at 4:45 p.m.

ATTENDANCE: Board members present were Dr. Ann Painter, Rebecca Kelm, Donald E. Grosenbach, Angela Siddall. Also present were JC Morgan, Library Director; Karen Spitler, Carrico/Fort Thomas Branch Manager; Kiki Dreyer Burke, Public Relations Manager; Darci Gressick, Human Resources Manager; and Linda Black, Business Office Assistant.

REVIEW OF AGENDA: No questions.

INVITATION OF PUBLIC COMMENT: No comment.

MANAGERS REPORTS: Karen Spitler reported on the circulation desk renovation. The renovation created an easy accessible handicap spot for patrons. Karen Spitler also reported that the outside trim had been painted, new flooring had been installed behind the circ desk making standing for long periods much easier. There are a couple of air conditioning compressors that need to be replaced. Karen Spitler said it had been a busy summer and that Summer Reading Club had been a great success as was the 4th of July parade. Karen Spitler reported on the turnover in staff that included four new pages and three new part time circulation assistants. Karen Spitler also reported that Gayle Wirtz the page supervisor had resigned and interviews were in progress to find a replacement.

Kiki Dreyer Burke showed the Board the different brochures she has been creating for the Summer Reading program. Kiki Dreyer Burke also talked about the library sponsored free movies at the Great Escape in Wilder and the Discounts with your Library Card. Kiki Dreyer Burke reported on One Book One Community. The kick off is September 10th and will include music by Maidens IV and a display of boats by the Sea Scouts at the Cold Spring Branch. Kiki Dreyer

Burke also reported that Staff Calendars are ready to go to press and she is working on a press release for Darci Gressick's hiring.

PRESIDENTS REPORT: Dr. Ann Painter thanked Rebecca Kelm for presiding over the June meeting.

CORRESPONDENCE: Gene Maegley sent a thank you card to the Board for the flowers he had received.

REGIONAL LIBRARIAN'S REPORT: Charlotte McIntosh's report is attached.

ATTORNEY'S REPORT: Bob Jennings was on vacation.

LIBRARY DIRECTOR'S REPORT: JC Morgan's written report is attached. There were no questions on the Director's written report. JC Morgan reported that the library is continuing to improve and explained the statistical report charts that were included in the board packet. JC Morgan reported on the sump pump problem at the Newport Branch. Six years of debris will be dredged out of the sanitary pump and the pipe on the sump pump will be repaired. The September 21st board meeting will be held off-site. JC Morgan asked for suggestions from the Board where to have the meeting. Flagg Springs Golf Course and Guys and Dolls were suggested. A decision will be made at the August meeting. JC Morgan reported that the SWON situation has been resolved. The library has paid its annual SWON dues. Dave Anderson has been appointed to the SWON Board and JC Morgan will be serving on the committee to revise the Bylaws and other policies of SWON.

COMMITTEE REPORTS: None.

UNFINISHED BUSINESS: Darci Gressick reported that seven employees were not given merit increases over the past several years. Their back wages of sixtyseven hundred dollars has been paid. Darci Gressick also reported that all of the employment history records have been brought up to date. Darci Gressick reported that four librarians need certification. Darci Gressick explained to the Board that one retirement bill for past due payments for an employee has been received. Another one is expected soon. Darci Gressick also told the Board that the \$1,000 retirement penalty has been returned to the library. JC Morgan thanked Darci Gressick for all her hard work.

Angela Siddall reported on the Board Member Selection Committee. There were eight applicants. Two did not meet the geographic requirements. Angela Siddall reported all the applicants were outstanding. Two names were recommended to be sent to the State Librarian in Frankfort: Stephen Trumbo of California and Paul Johnson of Alexandria. A motion to approve these names was made by Angela Siddall and was seconded by Donald E. Grosenbach. All were in favor. Motion carried. Rebecca Kelm reported on the Board Officer Nomination Committee. Rebecca Kelm was proposed as President. Angela Siddall was proposed as Vice President. Judy Voelker was proposed as Secretary. Donald E. Grosenbach was proposed as Treasurer. The proposed will be voted on at the next meeting.

NEW BUSINESS: A vote was taken on minor changes to the Benefits policy which is a part of the Personnel Policies. The language to describe the retirement benefit has been clarified and now includes the percentage of the employee's salary contributed. The policy also addresses the1% that is put into the KRS Insurance Fund by employees hired after September 1, 2008. A motion was made by Angela Siddall and was seconded by Donald E. Grosenbach . All were in favor. Motion carried

TRANSACTION REPORTS: Donald E. Grosenbach moved for approval of the financial reports. Angela Siddall seconded. All were in favor. Motion carried.

MINUTES: Donald E.Grosenbach moved for approval of the minutes from the June 15th, 2010 meeting. Angela Siddall seconded. All were in favor. Motion carried.

NEXT MEETING: August 17th Tuesday, 4:30p, Cold Spring Branch

ADJOURNMENT: Donald E. Grosenbach moved to adjourn Angela Siddall seconded. All were in favor. Motion carried.

ADJOURMMENT AT 5:30P.

PRESIDENT

SECRETARY