# Campbell County Public Library District 2021 Kentucky Annual Report of Public Libraries 

|  |  | CURRENT YEAR | PREVIOUS YEAR |
| :---: | :---: | :---: | :---: |
| General Information (A1-A16) |  |  |  |
| A1 | County | Campbell | Campbell |
| A2 | Estimated Population | 93,584 | 93,584 |
| A3 | Library Name | Campbell County Public Library District | Campbell <br> County Public <br> Library <br> District |
| Street Address |  |  |  |
| A4 | Street Address |  | 3920 |
|  |  | 3920 Alexandria Pike | Alexandria Pike |
| A5 | City | Cold Spring | Cold Spring |
| A6 | Zip Code | 41076 | 41076 |
| Mailing Address |  |  |  |
| A8 | Mailing Address |  | 3920 |
|  |  | 3920 Alexandria Pike | Alexandria Pike |
| A9 | City | Cold Spring | Cold Spring |
| A10 | Zip Code | 41076 | 41076 |
| A12 | Phone | (859) 781-6166 | $\begin{aligned} & \text { (859) 781- } \\ & 6166 \end{aligned}$ |
| Operating Revenue (B1-B15) |  |  |  |
| DO NOT REPORT CAPITAL REVENUE IN THIS SECTION. They are <br> reported as Item \#C40. Examples of revenue to be used for major capital expenditures include funds received for (a) site acquisitions; (b) new buildings; (c) additions to or renovation of library buildings; (d) furnishings, equipment, and initial book stock for new buildings, building additions, or building renovations; (e) library automation systems; (f) new vehicles; and (g) other one-time major projects. Include federal, state, local, or other revenue to be used for major capital expenditures. Exclude revenue to be |  |  |  |

used for replacement and repair of existing furnishings and equipment, regular purchase of library materials, and investments for capital appreciation. Exclude contributions to endowments, or revenue passed through to another agency (e.g. fines) or funds unspent in the previous fiscal year (e.g., carryover). Funds transferred from one public library to another public library should be reported by only one of the public libraries.
E-rate -- If there is an invoice sent to the library that indicates the amount of the e-rate discount (i.e., supported by documentation), then the library can report this as an expenditure under Other Operating Expenditures (Item C29). In such a case, the library should also report the e-rate funds that supported the discount in Other Operating Revenue (Item B14)). If no such documentation can be identified, then the amount should not be reported as either revenue or expenditure.

Local Government Revenue

| B1 | Library Tax | $\$ 5,289,960$ | $\$ 4,934,063$ |
| :--- | :--- | :--- | :--- |
| B2 | Other | $\$ 0$ | $\$ 0$ |

B3 Local Government Revenue Total (B1 + \$5,289,960 \$4,934,063 B2):
State Government Revenue
B4 State Aid Grant \$0
\$41,237
B5 Construction DebtAssistance Grant
\$114,043
\$114,043
B6 Other State Government Revenue ${ }^{\$ 0}$
$\$ 0$
B7 State Government Revenue Total (sum \$114,043 \$155,280 B4 through B6)
Federal Government Revenue
B11 LSTA CARES Act Grant
B12 Other Federal Government Revenue $\$ 39,600$
\$39,600
B13 Federal Government
Revenue Total (B11 + \$42,850
\$39,600 B12)
Other Operating Income

| B14 | Other Operating <br> Revenue | $\$ 87,635$ | $\$ 122,882$ |
| :--- | :--- | :--- | :--- |
| B15 | Total Operating <br> Revenue (B3 + B7 + | $\$ 5,534,488$ |  |

B13 + B14):

## Operating Expenditures (C1-C42) DO NOT REPORT CAPITAL EXPENDITURES IN THIS SECTION. They are reported as Item \#C36.

Collection Expenditures

| C1 | Print Materials | $\$ 304,210$ | $\$ 255,532$ |
| :--- | :--- | :--- | :--- |
| C2 | Electronic Materials <br> Expenditures | $\$ 192,500$ | $\$ 233,030$ |
| C3 | Audiovisual Materials | $\$ 74,104$ | $\$ 103,157$ |
| C4 | Electronic Collections <br> [databases] | $\$ 32,028$ | $\$ 41,249$ |
| C5 | Other Library <br> Materials | $\$ 0$ | $\$ 0$ |

C6 Collection Expenditures Total \$602,842 \$632,968 (C1 through C5)
Salary Expenditures

| C7 | Library Director | $\$ 98,746$ | $\$ 96,344$ |
| :--- | :--- | :--- | :--- |
| C8 | Other Library | $\$ 2,272,738$ | $\$ 2,260,637$ |
|  | Personnel |  |  |
| C10 | Salary Expenditures |  |  |
|  | Total (C7 + C8) |  |  |$\$ 2,371,484 \quad \$ 2,356,981$

Fringe Benefits
C11 Required Fringe Benefits
\$189,817
\$191,272
C12 Retirement (Employer's Share)
$\$ 445,435$
\$448,783
C13 Medical Insurance (Employer's Share)
C14 Other
\$290,540
\$286,809

C15 Fringe Benefits Total (C11 + C12 + C13 + \$931,016 \$934,102 C14):
C16 Total Staff
Expenditures (C10 + \$3,302,500
\$3,291,083
Other Operations
C17 Building Repair and

| C20 | Maintenance Office Supplies, Program Supplies, Postage | \$106,679 | \$95,561 |
| :---: | :---: | :---: | :---: |
| C21 | Insurance | \$57,671 | \$54,048 |
| C22 | Public Relations | \$77,526 | \$81,047 |
| C23 | Utilities | \$121,482 | \$81,961 |
| C24 | Professional Fees (include professional membership fees) | \$60,365 | \$54,182 |
| C25 | Audit Fee | \$9,950 | \$9,950 |
| C26 | Fiscal Year that Audit Covers | FY 2019-2020 | FY 2019-2020 |
| C27 | What year was the library's last long range plan adopted? | 2016 | 2016 |
| C28 | Repair and Replacement of Furnishings | \$1,363 | \$1,526 |
| C29 | Other | \$95,299 | \$117,074 |
| C30 | Specify | Misc expenditures, processing materials, programming, board activities | Processing materials, programming, board activities, volunteer appreciation |
| C33 | Total Other Operating Expenditures (C17 + $\begin{aligned} & \mathrm{C} 20+\mathrm{C} 21+\mathrm{C} 22+ \\ & \mathrm{C} 23+\mathrm{C} 24+\mathrm{C} 25+ \\ & \mathrm{C} 28+\mathrm{C} 29) \end{aligned}$ | \$638,372 | \$613,660 |
| C34 | Bookmobile/Extended Services | \$15,928 | \$11,627 |
| C35 | Continuing Education | \$15,651 | \$40,088 |
| C36 | Operating Expenditures for Electronic Access | \$153,997 | \$151,458 |
| C37 | Total Operating Expenditures (C6 + $\mathrm{C} 16+\mathrm{C} 33+\mathrm{C} 34+$ | \$4,729,290 | \$4,740,884 |

C35 + C36):
Report major capital expenditures (the acquisition of or additions to fixed assets). Examples include expenditures for (a) site acquisitions; (b) new buildings; (c) additions to or renovation of library buildings; (d) furnishings, equipment, and initial book stock for new buildings, building additions, or building renovations; (e) library automation systems; (f) new vehicles; and (g) other one-time major projects. Include federal, state, local, or other revenue used for major capital expenditures. Only funds that are supported by expenditure documents (e.g., invoices, contracts, payroll records, etc.) at the point of disbursement should be included. Estimated costs are not included. Exclude expenditures for replacement and repair of existing furnishings and equipment, regular purchase of library materials, and investments for capital appreciation. Exclude contributions to endowments, or revenue passed through to another agency (e.g., fines). Funds transferred from one public library to another public library should be reported by only one of the public libraries.

| C38 | Capital Outlay <br> Expenditures | $\$ 286,913$ | $\$ 732,678$ |
| :--- | :--- | :--- | :--- |
| C39 | Debt Service | $\$ 187,292$ | $\$ 773,118$ |

Report all revenue to be used for major capital expenditures, by source of revenue. Include funds received for (a) site acquisition; (b) new buildings; (c) additions to or renovation of library buildings; (d) furnishings, equipment, and initial collections (print, non-print, and electronic) for new buildings, building additions, or building renovations; (e) computer hardware and software used to support library operations, to link to networks, or to run information products; (f) new vehicles; and ( g ) other one-time major projects. Exclude revenue to be used for replacement and repair of existing furnishings and equipment, regular purchase of library materials, and investments for capital appreciation. Exclude income passed through to another agency (e.g., fines), or funds unspent in the previous fiscal year (e.g., carryover). Funds transferred from one public library to another public library should be reported by only one of the public libraries. Report federal, state, local, and other revenue to be used for major capital expenditures in the following categories:

| C40a | Local - Capital <br> Revenue | $\$ 0$ | $\$ 0$ |
| :--- | :--- | :--- | :--- |
| C40b | State - Capital <br> Revenue | $\$ 0$ | $\$ 0$ |
| C40c | Federal - Capital <br> Revenue | $\$ 0$ | $\$ 0$ |
| C40d | Other - Capital <br> Revenue | $\$ 0$ | $\$ 0$ |

C40
C41
Total Capital Revenue \$0 $\$ 0$
(C40a through C40d) income from loans, bond issues, or other income not reported elsewhere
C42 - Did you spend state aid funds on any of the following? (check all that apply)

| Collection | No | Yes |
| :--- | :--- | :--- |
| Expenditures |  |  |
| Bookmobile/Extended |  |  |
| Services | No |  |

Continuing Education No No
None of the Above Yes No

## COVID Related Information (D1 - D16)

D1 Were any of the library's outlets
physically closed to the public for any period of time due to Yes Yes the Coronavirus
(COVID-19)
pandemic?
D2 Did library staff continue to provide services to the public during any portion of the period when the building was physically closed to the public due to the Coronavirus (COVID19) pandemic?

D5 Did the library allow users to complete registration for library cards online without Yes Yes
having to come to the library during the Coronavirus (COVID19) pandemic?

D6 Did the library provide
reference service via the Internet or telephone when the building was

Yes
Yes
physically closed to the public during the Coronavirus (COVID19) pandemic?

D7 Did the library provide 'outside' service for circulation of physical materials at one or more outlets during Yes Yes the Coronavirus (COVID-19) pandemic?
D11 Did the library intentionally provide Wi-Fi Internet access to users outside the building at one or more outlets during the Coronavirus (COVID-19) pandemic?

D12 Did the library increase access to Wi-Fi Internet access to users outside the building at one or Yes No more outlets during the Coronavirus (COVID-19) pandemic?
D13 Did library staff work for other government agencies or nonprofit organizations instead of, or in addition to, No No their normal duties during the Coronavirus (COVID19) pandemic?

Recorded programs are distinct and should not be reported in program Efals (Sectioscribe the Library's The library operated at Response to the reduced hours from June 18, COVID-19 Pandemic 2020 until May 1, 2021.

During that time there was a three week period (November 23 - December
14, 2020) in which, by Governor Andy Beshear's orders, the library had to revert to curbside service only. We ceased quarantining returned materials in March 2021 as the dangers of fomites had been eliminated at that point. Work-at-home measures for staff ended on June 1, 2021. By that time, all staff except four were Response vaccinated and the has been
Governor's Healthy@ Work entered. restrictions had relaxed. We resumed in-person programming in April 2021. We allowed public use of our meeting rooms after June 14, 2021. We ended all occupancy restrictions and restrictions on the size of the audience at programs at the same time. All mask restrictions also ended on June 14, 2021. We kept plexiglass barriers in place on our service points. Curbside delivery (rarely used now) will continue indefinitely.

## Branch Libraries (E1- E19)

A branch library is an auxiliary unit of an administrative entity which has at least all of the following:

1. separate quarters;
2. an organized collection of library materials;
3. paid staff; and
4. regularly scheduled hours for being open to the public.

## INFORMATION FOR EACH BRANCH:

Add a new group for each branch in the county.
For each group of branch libraries, you MUST place a value of "0" in the Hours field for any day of the week where there are no Hours listed.

| E1 | Branch Library Name |  | Carrico/Fort |
| :---: | :---: | :---: | :---: |
|  |  | Carrico/Fort Thomas Branch | Thomas |
|  |  |  | Branch |
| E2 | Street Address |  | 1000 |
|  |  | 1000 Highland Avenue | Highland |
|  |  |  | Avenue |
| E3 | City | Fort Thomas | Fort Thomas |
| E4 | Zip Code | 41075 | 41075 |
| E6 | Phone | (859) 572-5033 | $\begin{aligned} & \text { (859) 572- } \\ & 5033 \end{aligned}$ |
| E8 | Square Footage | 15,000 | 15,000 |
| E11 | Number of Meetings Held | 112 | 1,125 |
| E12 | Library Visits | 79,611 | 117,515 |
| E13 | Number of Registered Users | 10,256 | 10,577 |
| E14 | Number of Uses [Sessions] of Public Internet Computers Per Year | 6,388 | 11,135 |
| E15 | Reference Transactions | 17,550 | 25,064 |
| E16a | Sunday Opening Time |  | $1 p$ |
| E16b | Sunday Closing Time | 5p | $5 p$ |
| E16c | Hours | 4.00 | 4.00 |
| E16d | Monday Opening Time | 9a | 9a |
| E16e | Monday Closing Time | $9 p$ | $9 p$ |
| E16f | Hours | 12.00 | 12.00 |
| E16g | Tuesday Opening Time | 9a | 9a |


| E16h | Tuesday Closing Time |  | $9 p$ |
| :---: | :---: | :---: | :---: |
| E16i | Hours | 12.00 | 12.00 |
| E16j | Wednesday Opening Time | 9a | 9a |
| E16k | Wednesday Closing Time | 9p | $9 p$ |
| E16 | Hours | 12.00 | 12.00 |
| E16m | Thursday Opening Time | 9a | 9a |
| E16n | Thursday Closing Time | 9p | $9 p$ |
| E16o | Hours | 12.00 | 12.00 |
| E16p | Friday Opening Time | 9a | 9 a |
| E16q | Friday Closing Time | 7p | 7p |
| E16r | Hours | 10.00 | 10.00 |
| E16s | Saturday Opening Time | 9a | 9a |
| E16t | Saturday Closing Time | $5 p$ | 5p |
| E16u | Hours | 8.00 | 8.00 |
| E17.1 | Number of Weeks Branch was Closed Due to COVID-19 | 3 | 13 |
| E17.2 | Number of Weeks Branch Had Limited Occupancy Due to COVID-19 | 44 | 3 |
| E17.3 | Number of Weeks Branch Library is Open | 5 | 36 |
| E1 | Branch Library Name | Newport Branch | Newport Branch |
| E2 | Street Address | 901 East Sixth Street | 901 East Sixth Street |
| E3 | City | Newport | Newport |
| E4 | Zip Code | 41071 | 41071 |
| E6 | Phone | (859) 572-5035 | $\begin{aligned} & \text { (859) } 572- \\ & 5035 \end{aligned}$ |
| E8 | Square Footage | 27,000 | 27,000 |


| E11 | Number of Meetings Held | 142 | 1,038 |
| :---: | :---: | :---: | :---: |
| E12 | Library Visits | 67,885 | 119,642 |
| E13 | Number of Registered Users | 10,589 | 11,207 |
| E14 | Number of Uses [Sessions] of Public Internet Computers Per Year | 8,813 | 17,497 |
| E15 | Reference <br> Transactions | 22,620 | 38,194 |
| E16a | Sunday Opening Time |  | 1p |
| E16b | Sunday Closing Time | $5 p$ | $5 p$ |
| E16c | Hours | 4.00 | 4.00 |
| E16d | Monday Opening Time | 9a | 9a |
| E16e | Monday Closing Time | $9 p$ | $9 p$ |
| E16f | Hours | 12.00 | 12.00 |
| E16g | Tuesday Opening Time | 9a | 9a |
| E16h | Tuesday Closing Time |  | $9 p$ |
| E16i | Hours | 12.00 | 12.00 |
| E16j | Wednesday Opening Time | 9a | 9a |
| E16k | Wednesday Closing Time | $9 p$ | $9 p$ |
| E16I | Hours | 12.00 | 12.00 |
| E16m | Thursday Opening Time | 9a | 9a |
| E16n | Thursday Closing Time | 9p | $9 p$ |
| E16o | Hours | 12.00 | 12.00 |
| E16p | Friday Opening Time | 9a | 9 a |
| E16q | Friday Closing Time | 7p | $7 p$ |
| E16r | Hours | 10.00 | 10.00 |
| E16s | Saturday Opening Time | 9a | 9a |
| E16t | Saturday Closing Time | 5p | $5 p$ |


| $\begin{aligned} & \text { E16u } \\ & \text { E17.1 } \end{aligned}$ | Hours | 8.00 | 8.00 |
| :---: | :---: | :---: | :---: |
|  | Number of Weeks |  |  |
|  | Branch was Closed Due to COVID-19 | 3 | 13 |
| E17.2 | Number of Weeks Branch Had Limited Occupancy Due to COVID-19 | 44 | 3 |
| E17.3 | Number of Weeks Branch Library is Open | 5 | 36 |
| E1 | Branch Library Name | Alexandria Branch | Alexandria Branch |
| E2 | Street Address |  | 8333 |
|  |  | 8333 Alexandria Pike | Alexandria Pike |
| E3 | City | Alexandria | Alexandria |
| E4 | Zip Code | 41001 | 41001 |
| E6 | Phone | (859) 572-7463 | $\begin{aligned} & \text { (859) } 572 \text { - } \\ & 7463 \end{aligned}$ |
| E8 | Square Footage | 3,000 | 3,000 |
| E11 | Number of Meetings Held | 0 | 187 |
| E12 | Library Visits | 9,458 | 12,991 |
| E13 | Number of Registered Users | 1,448 | 1,800 |
| E14 | Number of Uses [Sessions] of Public Internet Computers Per Year | 372 | 800 |
| E15 | Reference Transactions | 3,354 | 4,342 |
| E16a | Sunday Opening Time |  |  |
| E16b | Sunday Closing Time |  |  |
| E16c | Hours | 0.00 | 0.00 |
| E16d | Monday Opening Time |  |  |
| E16e | Monday Closing Time |  |  |
| E16f | Hours | 0.00 | 0.00 |
| E16g | Tuesday Opening |  |  |


|  | Time | 11a | 11a |
| :---: | :---: | :---: | :---: |
| E16h | Tuesday Closing Time | 7p | 7p |
| E16i | Hours | 8.00 | 8.00 |
| E16j | Wednesday Opening Time | 11a | $11 a$ |
| E16k | Wednesday Closing Time | $7 p$ | $7 p$ |
| E16I | Hours | 8.00 | 8.00 |
| E16m | Thursday Opening Time | 11a | 11a |
| E16n | Thursday Closing Time | 7p | 7p |
| E16o | Hours | 8.00 | 8.00 |
| E16p | Friday Opening Time | 11a | 11a |
| E16q | Friday Closing Time | 7p | $7 p$ |
| E16r | Hours | 8.00 | 8.00 |
| E16s | Saturday Opening Time | 11a | 11a |
| E16t | Saturday Closing Time | 5p | $5 p$ |
| E16u | Hours | 6.00 | 6.00 |
| E17.1 | Number of Weeks Branch was Closed Due to COVID-19 | 3 | 13 |
| E17.2 | Number of Weeks Branch Had Limited Occupancy Due to COVID-19 | 0 | 3 |
| E17.3 | Number of Weeks Branch Library is Open | 49 | 36 |
| E17 | All Branches' Total Hours Open to the Public (E16c + E16f + $\mathrm{E} 16 \mathrm{i}+\mathrm{E} 16 \mathrm{l}+\mathrm{E} 160+$ $\mathrm{E} 16 \mathrm{r}+\mathrm{E} 16 \mathrm{u})$ | 178.00 | 178.00 |
| E17.3a | Total Number of Weeks Branch Libraries are Open (Sum of all E17.3) | 59.00 | 108.00 |

E18 Number of Branches 3
Open

## Outreach Vehicles (F1-F3)

An outreach vehicle is a vehicle used principally to provide personalized library services to individuals and groups at remote locations. The vehicle does not have an organized collection separate as in the case of a bookmobile. Staff will deliver and pick-up library materials specifically for patrons who are for any reason unable to visit the library in person. An outreach vehicle may also be used for programming at daycare centers, schools, senior centers, etc.

| F1 | Vehicle Year, Make, 2010 Ford Transit and Model | 2010 Ford Transit |
| :---: | :---: | :---: |
| F2 | Owner of Vehicle locally | locally |
| F3 | Number of Stops in an 35 <br> Average Week | 35 |
| F1 | Vehicle Year, Make, and Model | 2012 Ford Transit |
| F2 | Owner of Vehicle locally | locally |
| F3 | Number of Stops in an 35 <br> Average Week | 35 |
| F1 | Vehicle Year, Make, and Model <br> 2016 Honda HRV | 2016 Honda HRV |
| F2 | Owner of Vehicle locally | locally |
| F3 | Number of Stops in an 20 Average Week | 20 |

## Bookmobiles (G1-G11)

A bookmobile is a traveling branch library. It consists of at least all of the following:

1. a truck or van that carries an organized collection of library materials;
2. paid staff; and
3. regularly scheduled hours (bookmobile stops) for being open to the public.

## INFORMATION FOR EACH BOOKMOBILE:

Add a new group for each bookmobile in the county.
Bookmobile Hours (G9a-G9g) - Count only the daily hours during which the bookmobile is open to the public. Do not count travel time. Hours on the
road per week is reported in item number G9
G1 License Number
G3 Vehicle Year, Make, and Model
G4 Owner of Vehicle
G5 Bookmobile Visits
(number of persons
entering the bookmobile)
G6 Number of Registered 0 Users
G7 Number of Uses
[Sessions] of Public Internet Computers 0
Per Year
G8 Reference Transactions
G9 Hours on the Road Per Week (but not 0 serving patrons)
G9a $\begin{array}{lll}\text { Sunday - Daily Hours } 0 & 0\end{array}$
G9b $\begin{array}{ll}\text { Monday - Daily Hours } \\ \text { Open to the Public }\end{array}$
$\begin{array}{lll}\text { G9c } & \text { Tuesday - Daily Hours } \\ & \text { Open to the Public }\end{array}$
Open to the Public
G9d Wednesday - Daily
Hours Open to the $0 \quad 0$
Public
G9e Thursday - Daily
Hours Open to the 0
Public
G9f Friday - Daily Hours 0 Open to the Public
G9g Saturday - Daily
Hours Open to the 0 Public
G9.1 Number of Weeks
Bookmobile was Closed Due to COVID-19


## Main Library (H1-H19)

This is one type of single outlet library or the library which is the operational center of a multiple outlet library. Usually all processing is centralized here and the principal collections are housed here.

| H1 | Library Name | Cold Spring Branch | Cold Spring <br> Branch |
| :--- | :--- | :--- | :--- |
| H2 | Street Address | 3920 Alexandria Pike | 3920 <br> Alexandria <br> Pike |
| H3 | City | Cold Spring | Cold Spring <br> H4 |
| Zip Code | 41076 | 41076 |  |
| H6 | Phone | $(859) 781-6166$ | $(859) 781-$ |
| H8 | Square Footage | 14,600 | 14,600 |
| H11 | Number of Meetings |  |  |
| H12 | Held <br> Library Visits | 74,585 | 486 |
| H12a | Library Visits <br> Reporting Method | CT - Annual Count | 108,032 |
| H13 | Number of Registered <br> Users |  |  |
| H14,185 | Number of Uses |  | 14,110 |


|  | [Sessions] of Public Internet Computers | 6,853 | 11,553 |
| :---: | :---: | :---: | :---: |
| H14a | Rer Year Number of Uses of Public Internet Computers Per Year | CT - Annual Count |  |
| H15 | Reference <br> Transactions | 19,357 | 32,630 |
| H15a | Reference <br> Transactions Reporting Method | CT - Annual Count |  |
| Hours | Open to the Public |  |  |
| H16a | Sunday Opening Time |  | 1p |
| H16b | Sunday Closing Time | 5p | $5 p$ |
| H16c | Hours | 4.00 | 4.00 |
| H16d | Monday Opening Time | 9 a | 9 a |
| H16e | Monday Closing Time | 9p | $9 p$ |
| H16f | Hours | 12.00 | 12.00 |
| H16g | Tuesday Opening Time | 9a | 9a |
| H16h | Tuesday Closing Time | 9p | $9 p$ |
| H16i | Hours | 12.00 | 12.00 |
| H16j | Wednesday Opening Time | 9a | 9a |
| H16k | Wednesday Closing Time | 9p | $9 p$ |
| H16I | Hours | 12.00 | 12.00 |
| H16m | Thursday Opening Time | 9a | 9a |
| H16n | Thursday Closing Time | 9p | $9 p$ |
| H16o | Hours | 12.00 | 12.00 |
| H16p | Friday Opening Time | 9a | 9 a |
| H16q | Friday Closing Time | 7p | $7 p$ |
| H16r | Hours | 10.00 | 10.00 |
| H16s | Saturday Opening Time | 9a | 9 a |


| H16t | Saturday Closing | $5 p$ | $5 p$ |
| :---: | :---: | :---: | :---: |
| H16u | Houls | 8.00 | 8.00 |
| H17 | Total Hours Open to the Public $(\mathrm{H} 16 \mathrm{c}+$ $\mathrm{H} 16 \mathrm{f}+\mathrm{H} 1 \mathrm{i}+\mathrm{H} 16 \mathrm{l}+$ $\mathrm{H} 16 \mathrm{o}+\mathrm{H} 16 \mathrm{r}+\mathrm{H} 16 \mathrm{u})$ | 70.00 | 70.00 |
| H17.2 | Number of Weeks Main Library was Closed Due to COVID-19 | 3 | 13 |
| H17.3 | Number of Weeks Main Library Had Limited Occupancy Due to COVID-19 | 44 | 3 |
| H18 | Number of Weeks Main Library is Open | 5 | 36 |
| H19 Does your library have a Friends group? |  |  |  |
|  | Yes | Yes | Yes |
|  | No | No | No |

## Facility Info (11-I32)

Square Footage

| I1 | Main Library (from <br> H8) | 14,600 |
| :--- | :--- | ---: |
| I2 | Branch Libraries (sum <br> of E8 branch data) | 45,000 |
| I3 | Total (I1 + I2) | 59,600 |

Number of Meetings Held
$\begin{array}{llll}\text { I10 Main Library (from } & 40 & 486\end{array}$
$111 \begin{array}{lll}\text { Branch Libraries (sum } \\ \text { of E11 branch data) }\end{array} 254 \quad 2,350$
112 Total $(\mathrm{I} 10+\mathrm{I} 11) \quad 294 \quad 2,836$
Library Visits
$\begin{array}{lll}\text { I13 Main Library (from } & \text { 74,585 108,032 }\end{array}$
I14 $\begin{aligned} & \text { Branch Libraries (sum } \\ & \text { of E12 branch data) }\end{aligned} 156,954 \quad 250,148$
115 Bookmobiles (sum of 0 G5 branch data)

116 Total $(113+|14+| 15) 231,539358,180$
Number of Registered Users
117 Main Library (from 13,185

14,110
I18 Branch Libraries (sum 22,293 23,584

119 Bookmobiles (sum of 0 G6 branch data) 0

120 Total ( 117 + I18 + I19) 35,478 37,694
Number of Uses [Sessions] of Public Internet Computers Per Year
121 Main Library (from H14)

6,853
11,553
I22 Branch Libraries (sum 15,573 29,432

123 Bookmobiles (sum of G7 branch data)
I24 Total ( $\mathrm{I} 21+\mathrm{I} 22+\mathrm{I} 23$ ) 22,426 40,985

Reference Transactions
I25 Main Library (from
H15)
19,357
32,630
126 Branch Libraries (sum 43,524
67,600
127 Bookmobiles (sum of 0
0
0
128 Total ( $125+\mathrm{I} 26+\mathrm{I} 27$ ) 62,881
100,230
Public Service Hours per Year
129 Main Library (H17 *
H18)
130 Branch Libraries (sum of E17 branch data * 2,562.00

6,408.00
E17.3a)
I31 Bookmobiles (sum of G10 bookmobile data 0.00
0.00

* G9.3a)

Total ( $\mathrm{I} 29+\mathrm{I} 30+\mathrm{I} 31$ ) 2,912.00
8,928.00

## Library Staff (J1- J09)

Report figures as of the last day of the fiscal year.Include all positions funded in the library's budget whether those positions are filled or not. To
ensure comparable data, 40 hours per week has been set as the measure of full-time employment (FTE). For example, 60 hours per week of part-time work by employees in a staff category divided by the 40-hour measure equals 1.50 FTEs.

## To calculate FTEs for seasonal workers, I would use the following example:

- Two three month workers (. 25 of year) work 15 hours a week, so
- 15 + 15 = $30 \mathrm{hrs} / \mathrm{wk}$
- 30/40 = . 75 FTEs
- .75 * .25 = . 1875 FTE for entire year (based on working only three months)
J1 Number of Librarians with an ALA Accredited Master's 15.50 15.50

Degree in Library
Science
J2 Number of Librarians
with Non ALA
Accredited Master's
Degree in Library
Science

J3 Number of Librarians with a Master's
Degree NOT in
Library Science
J4 Number of Librarians with a Bachelor's Degree in Library Science
J5 Number of Librarians with a Bachelor's
Degree NOT in
Library Science
J6 Number of Librarians with Less Than a . 0
Bachelor's Degree
J7 Total Librarians (J1 +
$\mathrm{J} 2+\mathrm{J} 3+\mathrm{J} 4+\mathrm{J} 5+15.50$
15.50

J6):
All Other Paid Staff 52.50
51.5

Total Paid Employees

$$
(\mathrm{J} 7+\mathrm{J} 8): \quad 68.00
$$

## Library Collection (K1 -K17)

Book Collection

| K1 | Adult Books (over age <br> 18) |  | 69,525 |
| :--- | :--- | :--- | :--- |
| K2 | Young Adult Books <br> (ages 12 to 18) | 13,286 | 13,307 |
| K3 | Children's Books <br> (under age 12) | 64,792 | 66,718 |
| K4 | Total (K1 + K2 + K3) | 149,603 | 149,994 |
| Digital or Audiovisual Materials |  |  |  |
| K6 | Electronic Books (E- <br> Books) | 171,877 | 188,472 |

Electronic Collections [databases] (K7a - K7b):
Report the number of electronic collections [databases].
An electronic collection [database] is a collection of electronically stored data or unit records (facts, bibliographic data, abstracts, texts, photographs, music, video, etc.) with a common user interface and software for the retrieval and use of the data. An electronic collection [database] may be organized, curated and electronically shared by the library, or rights may be provided by a third party vendor. An electronic collection [database] may be funded by the library, or provided through cooperative agreement with other libraries, or through the State Library. Do not include electronic collections [databases] that are provided by third parties and freely linked to on the web.

Electronic Collections [databases] do not have a circulation period, and may be retained by the patron. Remote access to the collection may or may not require authentication. Unit records may or may not be included in the library's catalog; the library may or may not select individual titles.

Include electronic collections [databases] that are available online or are locally hosted in the library.

Note: The data or records are usually collected with a particular intent and relate to a defined topic.

Report the number of electronic collections [databases] acquired through curation, payment or formal agreement, by source of access:

Item \#K7a Local/Other cooperative agreements

Item \#K7b (State government or state library) Item \#K7 Total Electronic Collections [databases].

This is the sum of Local/Other cooperative agreements, and State Electronic Collections [databases] (Item \#K7a and \#K7b).

K7a Local/Other

| Cooperative | 7 | 7 |
| :--- | :--- | :--- |
| Agreements |  |  |

K7b State (State
Government or State
Library) ** Include 66
66
66
KYVL databases **
K7 Total Electronic

| Collections | 73 | 73 |
| :--- | :--- | :--- |

(K7a+K7b)
K9 Audio - Physical Units 21,767 23,404
$\begin{array}{ll}\text { K10 Audio - Downloadable 48,645 } \\ \text { Units } & 48,748\end{array}$
K13 Video - Physical Units 28,886 30,973
$\begin{array}{lll}\text { K14 } & \text { Video - Downloadable } \\ & \text { Units } & 2,510\end{array}$

| K15 | Other Material in <br> Collection | 930 | 1,001 |
| :--- | :--- | :--- | :--- |

$\begin{array}{llll}\text { K16 } & \begin{array}{l}\text { Current Print Serial } \\ \text { Subscriptions }\end{array} & 348 & 356\end{array}$
$\begin{array}{llrl}\text { K17 } & \begin{array}{ll}\text { Book/Serial Volumes } \\ \text { (K4 + K16) }\end{array} & 149,951 & 150,350\end{array}$

## Circulation (L1-L54)

Count as circulation material that is charged out for use outside the library. Include renewals and interlibrary loan transactions that are borrowed for users.

Computer use is not circulation. Neither is in-house use or items checked out to another library. An item checked out counts as one item, no matter how many uses are subsequently made of that one item.

Book Circulation, Adult (over age 18)

| L1 | Main Library | 58,941 | 62,390 |
| :--- | :--- | :--- | :--- |
| L2 | All Branches | 105,506 | 114,045 |

L3 Bookmobile/Outreach $0 \quad 0$
L4 Total (L1 + L2 + L3) 164,447
176,435

Book Circulation, Young Adult (ages 12 to 18)
L5 Main Library $\quad 6,915 \quad 7,662$

L6 All Branches 13,702 12,943
L7 Bookmobile/Outreach $0 \quad 0$
L8 Total (L5 + L6+ L7) 20,617 20,605
Book Circulation, Children's (under age 12)
L9 Main Library 57,029 63,619

L10 All Branches 118,465 125,772
L11 Bookmobile/Outreach $0 \quad 0$
L12 Total (L9 + L10+ L11) 175,494
189,391
Book Circulation Total
$\begin{array}{llr}\text { L13 Main Library (L1 + L5 } & \text { 122,885 } & 133,671\end{array}$
$\begin{array}{lll}\text { L14 All Branches (L2 + L6 } & \text { 237,673 } & \text { 252, } 760\end{array}$
L15 Bookmobile/Outreach 0
0
(L3 + L7 + L11)
L16 Total (L4 + L8 + L12) 360,558 386,431
Count as circulation material that is charged out for use outside the library. Include renewals and interlibrary loan transactions that are borrowed for users.

Computer use is not circulation. Neither is in-house use or items checked out to another library.

Audiovisual Circulation Audio Books

| L21 | Main Library | 4,035 | 6,485 |
| :--- | :--- | :--- | :--- |
| L22 | All Branches | 6,515 | 9,344 |

L23 Bookmobile/Outreach $0 \quad 0$
L24 Total (L21 + L22 + L23) $\quad 10,550$

15,829
Audiovisual Circulation Other Audio

| L25 | Main Library | 5,261 | 6,542 |
| :--- | :--- | :--- | :--- |
| L26 | All Branches | 9,577 | 12,419 |
| L27 | Bookmobile/Outreach | 0 | 0 |
| L28 | Total (L25 + L26 + | 14,838 | 18,961 |

Audiovisual ${ }^{\text {27 }}$ Circulation Videos

| L29 | Main Library | 77,462 | 90,671 |
| :--- | :--- | :--- | :--- |
| L30 | All Branches | 129,855 | 170,220 |
| L31 | Bookmobile/Outreach 0 | 0 |  |

Bookmobile/Outreach 0

| L32 | Total <br> L31 | 207,317 |
| :--- | :--- | :--- |$\quad 260,891$

Audiovisual Circulation Other
L33 Main Library 1,621 2,367
L34 All Branches 2,687 3,552

L35 Bookmobile/Outreach $0 \quad 0$

| L 36 | Total $(\mathrm{L} 33$ <br> $\mathrm{L} 35)$ | 5,308 | 5,919 |
| :--- | :--- | :--- | :--- |

Audiovisual Circulation Total


| L38 | All Branches (L22 + |  |  |
| :--- | :--- | :--- | :--- |
|  | L26 + L30 + L34) | 148,634 | 195,535 |

L39 Bookmobile/Outreach (L23 + L27 + L31 + 0 L35)
L40 Total (L24 + L28 + L32 + L36)

237,013
301,600
Count as circulation material that is charged out for use outside the library. Include renewals and interlibrary loan transactions that are borrowed for users.

Computer use is not circulation. Neither is in-house use or items checked out to another library.

Other Materials
L41 Main Library
8,153
10,104
L42 All Branches
16,013
22,991
L43 Bookmobile/Outreach 0
0
L44 Total (L41 + L42 + L43)
24,166
33,095

Total Circulation
L45 Main Library (L13 +
219,417
249, 840
L46 All Branches (L14 +

|  | $\mathrm{L} 38+\mathrm{L} 42)$ | 402,320 |
| :--- | :--- | :--- |
| L 47 | Bookmobile/Outreach <br> $(\mathrm{L} 15+\mathrm{L} 39+\mathrm{L} 43)$ | 471,286 |
|  | 0 |  |

Electronic Materials are materials that are distributed digitally and can be accessed via a computer, the Internet, or a portable device such as an ebook reader. Types of electronic materials include e-books and downloadable electronic video and audio files. Electronic Materials packaged together as a unit and checked out as a unit are counted as one unit.

| L48 | Use of Electronic <br> Material | 203,173 |
| :--- | :--- | :--- | 178,238

Children's Circulation - The total annual circulation of all children's materials in all formats to all users, including renewals. (NOTE: This includes books and audiovisual material already counted in previous fields L9-L16) Do not count Electronic Material circulation here - that belongs in L48

| L51 | Main Library | 80,812 | 92,138 |
| :--- | :--- | :--- | :--- |
| L52 | All Branches | 153,772 | 175,172 |
| L53 | Bookmobile/Outreach 0 | 0 |  |
| L54 | Total (L51 + L52 + | 234,584 | 267,310 |

## Other Measures of Library Use (M1 - M2)

Please list any measures of library use not collected elsewhere in the annual report. Examples might include Seed Library, In-house Use, Unique Circulating Items, and other Objects of Interest.

Note: Recording these measures is optional. Totals will not be tabulated or reported.

| M1 | Other Measures of <br> Library Use | Total Smartphone App <br> Downloads since March 2014 | Smartphone <br> app <br> downloads |
| :--- | :--- | :--- | :---: |
| M2 | Use Statistics | 23,181 | 20,587 |
| M1 | Other Measures of | Total Smartphone App |  |
| M2 | Library Use | Use Statistics | Screenviews FY20-21 |

## Interlibrary Cooperation (N1 - N6)

Loaned To

| N1 | Print | 2,395 | 1,390 |
| :--- | :--- | :--- | :--- |
| N2 | Nonprint | 423 | 1,567 |
| N3 | Total (N1 + N2): | 2,818 | 2,957 |

Borrowed From

| N4 | Print | 1,005 | 3,070 |
| :--- | :--- | :--- | :--- |
| N5 | Nonprint | 983 | 495 |
| N6 | Total (N4 + N5): | 1,988 | 3,565 |

## Programs (01-066)

A program is any planned event which introduces the group attending to any of the broad range of library services or activities or which directly provides information to participants. Programs may cover use of the library, library services, or library tours. Programs may also provide cultural, recreational, or educational information, often designed to meet a specific social need. Examples of these types of programs include film showings, lectures, story hours, literacy, English as a second language, citizenship classes, and book discussions. Count all programs, whether held on- or off-site, that are sponsored or co-sponsored by the library. Exclude programs sponsored by other groups that use library facilities. If programs are offered as a series, count each program in the series. For example, a film series offered once a week for eight weeks should be counted as eight programs.
Infant/Toddler/Preschool - number of programs

| O1 | Main Library | 19 | 275 |
| :--- | :--- | :--- | :--- |
| O2 | All Branches | 34 | 418 |
| O3 | Bookmobile/Outreach | 44 | 649 |
| O4 | Total (O1 + O2 + O3) | 97 | 1,342 |
| Infant/Toddler/Preschool - number of attendees |  |  |  |
| O5 | Main Library | 207 | 6,707 |
| O6 | All Branches | 888 | 13,083 |
| O7 | Bookmobile/Outreach | 902 | 8,206 |
| O8 | Total (O5 + O6 + O7) | 1,997 | 27,996 |
| Elementary School - number of programs |  |  |  |
| O17 | Main Library | 24 | 35 |
| O18 | All Branches | 24 | 65 |
| O19 | Bookmobile/Outreach | 1 | 3 |


| O 20 | Total <br> $\mathrm{O} 19)$ | 103 |
| :--- | :--- | :--- |

Elementary School - number of attendees
O21 Main Library 4,489 917

O22 All Branches 576
O23 Bookmobile/Outreach 67239
O24 $\left.\begin{array}{l}\text { Total }(\mathrm{O} 21+\mathrm{O} 22+5,132 \\ \mathrm{O} 23\end{array}\right) 2,058$
$\begin{array}{lll}\text { Young Adult (age } 12 \text { and older) - number of programs } \\ \text { O25 Main Library } & 10\end{array}$
O26 All Branches 37156
O27 Bookmobile/Outreach 0 8
$\begin{array}{lll}\mathrm{O} 28 & \begin{array}{ll}\text { Total }(\mathrm{O} 25+\mathrm{O} 26+47 \\ \mathrm{O} 27)\end{array} & 246\end{array}$
Young Adult (age 12 and older) - number of attendees

| O29 | Main Library | 52 | 2,030 |
| :--- | :--- | :--- | :--- |
| O30 | All Branches | 527 | 2,013 |

O31 Bookmobile/Outreach $0 \quad 108$
$\begin{array}{lll}\mathrm{O} 32 & \begin{array}{l}\text { Total }(\mathrm{O} 29+\mathrm{O} 30+5 \\ \text { O31 }\end{array} & 4,151\end{array}$
Adult Programs - number of programs
O33 Main Library 35102
O34 All Branches $55 \quad 251$
O35 Bookmobile/Outreach 20
O36 Total ( $\mathrm{O} 33+\mathrm{O} 34+92$ O35)
Adult Programs - number of attendees

| O37 | Main Library | 435 | 1,198 |
| :--- | :--- | :--- | :--- |
| O38 | All Branches | 853 | 3,310 |
| O39 | Bookmobile/Outreach | 30 | 0 |
| O40 | Total (O37 + O38 + | 1,318 | 4,508 |

Programs Directed at Multiple Age Levels - number of programs
O41 Main Library 1055
O42 All Branches 26183
O43 Bookmobile/Outreach 2069
O44 Total ( $\mathrm{O} 41+\mathrm{O} 42+56307$

Programs Directed at Multiple Age Levels - number of attendees

| O45 | Main Library | 734 | 1,179 |
| :--- | :--- | :--- | :--- |
| O46 | All Branches | 817 | 3,191 |
| O47 | Bookmobile/Outreach | 571 | 1,623 |
| O48 | Total (O45 + O46 + |  |  |
|  | O47) | 2,122 | 5,993 |

Total Number Of Programs:
O49 Main Library (O1 + $\mathrm{O} 17+\mathrm{O} 25+\mathrm{O} 33+98$ 549 O41)
O50 All Branches (O2 + $\mathrm{O} 18+\mathrm{O} 26+\mathrm{O} 34+176$ 1,073 O42)
O51 Bookmobile/Outreach
(O3 + O19 + O27 + 67
729
O35 + O43)
O52 Total ( $\mathrm{O} 4+\mathrm{O} 20+$ $\mathrm{O} 28+\mathrm{O} 36+\mathrm{O} 44)$

341 2,351

Number of Live In-Person Program Sessions (Onsite and Offsite)
The number of live in-person program sessions (\#O55) must be equal to the Total Number of Programs that was calculated above, in item \#O52

O53 Number of Live InPerson Onsite 274
Program Sessions
O54 Number of Live InPerson Offsite67

Program Sessions
055 Total Live In-Person
Program Sessions 341
(O53 + O54)
Total Program Attendance:
O56 Main Library (O5 +
$\mathrm{O} 21+\mathrm{O} 29+\mathrm{O} 37+5,917$
12,031
O45)
O57 All Branches (O6 + $\mathrm{O} 22+\mathrm{O} 30+\mathrm{O} 38+3,661$

22,499
O46)
O58 Bookmobile/Outreach
( $\mathrm{O} 7+\mathrm{O} 23+\mathrm{O} 31+1,570$
10,176
$\begin{array}{lll}0 & \mathrm{O} 59+\mathrm{O} 47) \\ & \mathrm{O} 39 \mathrm{tal}(\mathrm{O8}+\mathrm{O} 24+ \\ & \mathrm{O} 32+\mathrm{O} 40+\mathrm{O} 48)\end{array} \quad 11,148$
Live Program Attendance (Onsite and Offsite)
Attendance that was calculated above, in item \#O59.
060 Live In-Person Onsite 9,578
061 Live In-Person Offsite
Program Attendance1,570
O62 Total Live In-Person
Program Attendance 11,148
(O60 + O61)
Virtual Programs
O63 $\begin{aligned} & \text { Number of Live Virtual } \\ & \\ & \text { Program Sessions }\end{aligned}$
O64 Virtual Program
Attendance9,968
Total Views of
Recorded Program
Presentations within 7
Days
066 Total Number of
Recorded Program 7,753
Presentations
44,706
Live Program Attendance (062) must be equal to the Total Program

## Self-Directed Activities (Passive Programs) (P1 - P8)

A Self-directed Activity is a planned, independent activity available for a definite time period which introduces participating individuals to any of the broad range of library services or activities which directly provide information to participants. Activities differ from programs in that activities are unstructured and depend on the participation of the attendee to create the experience, rather than a structured presentation offered by librarian to a group at a set time.

Examples of these types of passive activities include DIY stations, craft/activity bags, make and take activity kits, and Do Science at Home STEAM Kits.

This does not include informal services such as homework help.

Count all activities, whether held on- or off-site, that are sponsored or cosponsored by the library. Exclude activities sponsored by other groups that use library facilities.

Self-Directed Activities (Passive Programs), Children (under age 12)
P1 Number of Programs 58
P2 Number of Participants 1,994

Self-Directed Activities (Passive Programs), Young Adult (ages 12 to 18)
P3 Number of Programs 26
P4 Number of Participants 886

Self-Directed Activities (Passive Programs), Other (all ages)
P5 Number of Programs 46
P6 $\begin{array}{ll}\text { Number of } \\ \text { Participants } & 1,550\end{array}$
P7 Total Number of Self-
Directed Activities (P1 130

+ P3 + P5)
P8 Total Participants in
Self-Directed
Activities $($ P2 + P4 + 4,430
P6)


## Technology (Q1-Q5)

Q1 Number of Internet Computers Used by 91 91
General Public
Q2 Number of People
Formally Trained by
Staff to Use Electronic
Resources
Q3 Does the library provide wireless Yes Yes internet access (Wi$\mathrm{Fi})$ for patrons?
Q4 Wireless Sessions Annually
Q4a Reporting Method for Wireless Sessions

## Intellectual Freedom Challenges (R1)

R1 Number of Intellectual Freedom Challenges

## Planning and Evaluation (S1)

Describe significant The pandemic continues and, events, changes, or unfortunately, is now in its improvements to your third surge. This surge is library's facilities, billed as a "Pandemic of the programs, or Unvaccinated" as vaccines collections during this have been available since past fiscal year. Include a statement describing any new property acquired by the library by any means - purchase, gifts, bequests, et

February 2021. Anyone over the age of 12 can get one easily now. Still, a sizable percentage (about 40\%) of Kentucky's population remains unvaccinated. The high contagious delta variant of the coronavirus is the main problem now. Vaccines are highly effective at limiting the impact of the virus on the vaccinated population but breakthrough infections do occur. In total, the United States has suffered 612,958 deaths to this point. Kentucky has lost 7,366 people.
Campbell County has lost 80 people. With the infection rate now spiraling up, mask restrictions are now back in place for staff only. The library returned to full hours on June 1, 2021, and all staff work-at-home measures ended at that time. Library visits remain anemic, though summer reading events did push up the numbers somewhat. Circulation of
physical items remains muted. Circulation of ematerials remains elevated and easily passes the circulation of physical items at our Newport location. Inperson programs have been lightly attended, but some events have been very successful, especially outreach events at parks in the county. With our five-year strategic plan now completed, we did an analysis of the results. Overall, we were very successful. All of the capital projects planned during that time were completed. We failed to increase circulation, the number of cardholders, and the number of library visits. We found, as many do, that directions shifted somewhat during the plan period. Positions that had been seemed exciting at the beginning of the plan were not hired and, instead, new positions were added to our outreach efforts, which became its own department. The board is presently deciding how to approach the next strategic plan. The managers have presented the board with some priorities for the next plan: • Work on making contact with nonlibrary users through surveys, outreach, and possibly a paid consultant. • Work with a consultant on a salary survey.

- Possibly revamp some of the organizational structure

Response has been entered.
to place MLS positions where they would be most effective rather than assuming any supervisor/manager level position will be an MLS position. $\cdot$ Focus on the unique services that the library offers rather than expanding our mission. Take baby steps toward the construction of the South Branch. Our "Coverings for Kids" campaign (which we conducted instead of "Drop Your Drawers" in 2020) was very successful. We delivered over 20,000 masks (mostly disposable ones) to the public schools in the county. This coming fall, we will return to Drop Your Drawers. The Campbell County Imagination Library currently has 3,024 registered participants. We've graduated 1,089 children from the program. We are now the third largest program in the state. The Kentucky General Assembly allocated $\$ 800,000$ from the state budget for the program this year which is a huge step forward for a statewide program. A great number of staff were promoted/replaced during the spring and summer of 2021. Happily, most of this was natural transition. Morale has, for the most part, remained high during the pandemic. We fared well during the pandemic, comparatively, and are happy that none of
our staff became seriously ill.
We had very few positive
COVID cases on staff (about four).

## Board Policies (T1-T10)

Click on the check box if you have you reviewed your policies in the last five years

| T1 | Board <br> Reimbursement of <br> Expense Policy | Yes |  |
| :--- | :--- | :--- | :--- |
| T2 | Conflict of Interest <br> Policy | Yes | Yes |
| T3 | Ethics Policy | Yes | Yes |
| T4 | Fiscal Responsibility <br> Policy | Yes | Yes |
| T5 | Investment Policy | Yes | Yes |
| T6 | Open Records Policy | Yes | Yes |
| T7 | Procurement Code <br> Policy | Yes | Yes |
| T8 | Sponsorship Policy | Yes | Yes |
| T10 | Trustee Orientation <br> Policy <br> Whistleblower Policy | Yes | Yes |

next year's report. statistics that we've already collected to fit a new format.

